

Thank you for supporting Woodside's Reconciliation Action Plan (RAP)

To our Suppliers,

As Chief Procurement Officer at Woodside I would like to thank you for your efforts in providing training and employment opportunities for Indigenous Australians and subcontracting opportunities for Indigenous businesses under Woodside contracts. Woodside has published the last of its annual progress reports under its 2016-2020 Reconciliation Action Plan (RAP), on the [Indigenous Peoples](#) page on our website.

Throughout the duration of the five-year plan, Woodside and its contractors continued to provide opportunities for Aboriginal and Torres Strait Islander businesses with a 124% increase in awards to Indigenous business since the beginning of the RAP in 2016. This is a tremendous result, and a tribute to the commitment you have shown in achieving real outcomes for Indigenous Australians.

2020 also saw us hosting the inaugural Pilbara Indigenous Business Forum alongside the Ngarluma Yindjibarndi Foundation in Roebourne last October. Our commitment to growing the number of employees, trainees and contracting opportunities in our host communities continues to drive our plans and activities.

While the 2016-2020 RAP has drawn to a close, Woodside is in the final stages of completing its 2021-2025 RAP with the oversight of Reconciliation Australia. Under this plan, which will be released later this year, we have set ourselves new targets for national outcomes and local opportunities for our host communities. We look forward to working with you through Indigenous engagement plans and other mechanisms to provide jobs, training and building the capability and capacity of Indigenous contractors.

If you are interested in finding out more about how you can contribute to these outcomes and what practical action you can take to advance Reconciliation outcomes within your business and in the communities where we work, please reach out to my colleague Erika Barrett at ERIKA.BARRETT@woodside.com.au or you can also reach out directly to your dedicated representative from the Woodside Contracting & Procurement team.

Jill Hoffmann

Senior Vice President Contracting & Procurement and Chief Procurement Officer