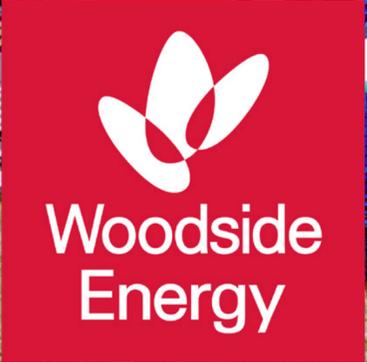


# 2023 SOCIAL CONTRIBUTION IMPACT REPORT

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# SOCIAL CONTRIBUTION STRATEGY: 2021-2025

As a global energy company founded in Australia, with domestic and international operations, we are proud to be part of the diverse communities in which we work.

Woodside has a strong history of investment in the communities where our employees live and work. There is an important role for us to play in supporting regional development in these host communities by helping to improve local capability and capacity so they can thrive.

Woodside's Social Contribution Strategy identifies three social outcome areas to further our ability to support community development and focus on long-term outcomes. Demonstrating social impact outcomes underpins how we shape new and existing partnerships.

## IMPROVE KNOWLEDGE

Environment and cultural heritage

Climate change and energy



Through our partners, we are raising awareness and understanding of the environment, climate change, energy and cultural heritage.

## CREATE OPPORTUNITIES

Early childhood development and education

Employment and economic participation



Our partnerships create quality education and lifelong learning opportunities, support community employment and drive economic diversification.

## BUILD RESILIENCE

Wellbeing

Community identity



We collaborate with our partners to support safe, vibrant and sustainable communities.

We continue to work with our community partners to focus on outcomes that positively contribute to the targets outlined in [Woodside's Reconciliation Action Plan](#) and [Inclusion and Diversity Policy](#).

The importance of demonstrating our social impact will continue to underpin how we shape existing and new partnerships, with emphasis placed on outcomes and impact rather than outputs.

# UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

The United Nations Sustainable Development Goals (UNSDGs) respond to the world's economic, social and environmental challenges.

They provide a globally applicable framework, through which Woodside can identify and articulate its priorities for sustainability.

For more information about Woodside's approach to UNSDGs visit [woodside.com/sustainability/united-nations-sustainable-development-goals](https://www.woodside.com/sustainability/united-nations-sustainable-development-goals).

SUSTAINABLE  
DEVELOPMENT GOALS



We collaborate with both government and non-government research organisations, academic institutions and scientific professionals to build our understanding of the diverse environments in which we work and the impact of climate change.

We will continue to share this knowledge transparently with governments, regulators and communities to support better environmental outcomes.

Our ongoing partnerships with local Indigenous organisations will help to build and share knowledge on unique heritage and cultural values.



Developing the potential of children creates benefits for communities today and in the future. We will continue to partner with non-profit organisations, businesses, schools, academic institutions and government to support education, from a child's early years through to employment.

Through our partnerships, we will provide capacity and capability development opportunities to help create employment pathways for community members.



We support the social fabric of communities through culture and the arts, wellbeing initiatives and community programs that foster healthy, vibrant and inclusive communities. Our contributions will continue to provide opportunities for those involved to learn, grow and inspire others.

# A\$33.3 MILLION

Total social contribution spent globally through strategic partnerships, our philanthropy program, the value of time our employees spent volunteering and mandatory spend.



Our social contribution data is verified annually by the Business for Societal Impact.



## A\$23.1 MILLION

### Strategic partnerships

These multi-year partnerships are established to support capacity and capability building of partner organisations.



## A\$3 MILLION

### Volunteering

More than 2,400 of our employees participated in 13,300 hours of corporate volunteering globally during 2023.



## A\$4.7 MILLION

### Philanthropy

Provided through corporate donations and small grants in host communities.



## A\$2.5 MILLION

### Mandatory contribution

Required by government regulations or First Nations contractual agreements.

# PARTNERING FOR POSITIVE IMPACT

By measuring impact, we are able to better understand how we have supported our valued partners to improve knowledge, create opportunities and build resilience in the communities where we are active.

Impact data provides detailed insights into the success of programs and identifies areas for improvement and greater long-term focus.

Based on survey responses from our community partner organisations<sup>1</sup>, as a result of partnering with Woodside:



**95%**

of partners advised that they had improved their capacity or were able to deliver new programs

**95%**

advised they were able to reach more participants or spend more time with existing participants



87% of the total number of people assessed are healthier, happier or more comfortable as a result of the support



82% of partners reported they have been able to employ more staff or receive support from volunteers as a result of Woodside's support

**89%**

of partners reported an increase in public profile as a result of Woodside's support.



<sup>1</sup> Surveyed community partners who responded to our 2023 impact survey.

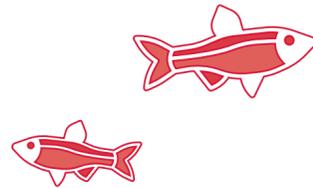


# SOCIAL INVESTMENT FOR POSITIVE IMPACT – 2023

## IMPROVE KNOWLEDGE

### Conservation Volunteers Australia

**88%** of surveyed employees want to educate and support their family and friends to reduce their impact on the environment.



### Research

More than **30** publications between journal articles, conference posters and presentations, and media highlighting the findings of research supported by Woodside.

### Birdlife Australia

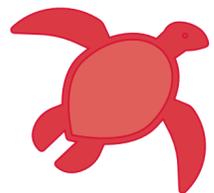
Community and Indigenous Ranger program outreach and capacity building programs included three events with over **60** participants.



### Jawun

**100%**

of secondees felt improved understanding of Indigenous people and context.

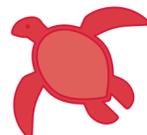


### Ningaloo Turtle Program

A total of **5,841** nesting events (nests and false crawls) were recorded for three species of marine turtle: green, loggerhead and hawksbill.

### Turtle Village Trust

Volunteers recorded **14,676** nests and tagged **5,077** new turtles on the four main nesting beaches in Trinidad and Tobago.

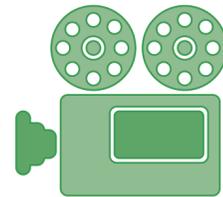


## CREATE OPPORTUNITIES

### Yirra Yaakin

**18 ARTISTS**

enrolled in the Next Step Training Program, with **8** successfully advancing their professional skills to take on roles as workshop facilitators, assistant producers, assistant directors, and writers.



### Polly Farmer – Follow the Dream

**100%**

of students involved in the Follow the Dream program graduated high school.



### Lorosa'e English Language Institute (LELI) – Timor-Leste

**90%** of LELI program participants passed course assessments with exceptionally high test scores.

### ARROW Interventions – Trinidad and Tobago

**76%**

of students who have fully completed ARROW improved their reading age and 70% improved their spelling age.



### Woodside Australian Science Program

**93%** of educators noted an increase in confidence in teaching Earth and Space Science.



### Warrjamujardi Yirdiyabura (WY)

The WY program offers participants supported employment, education and training with a host employer for a two-year period. **31** people participated in the program, **8** of whom transitioned to full employment.



## BUILD RESILIENCE

### Volunteering WA



**85%**

of participating employees reported a greater awareness of wider social issues.

**83%**

of surveyed employees post-event said that they will undertake more volunteering.

### Harry Perkins Research Institute

Over **A\$438,000**

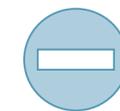
raised through Woodside dollar match day.



### Australian Red Cross Lifeblood



Woodside Staff helped save over **1,800** lives through plasma and platlet donations.



### Arrive Alive – Trinidad and Tobago

Over **700** individuals participated in driver rehabilitation courses, resulting in improved driver behaviour.

### PanAfricare

**130** community members trained in waste management in Dakar and Thies regions.



**62** community grants were awarded to grassroots clubs and organisations in Exmouth, Karratha and Roebourne.

### Telethon

**A\$1,000,000**



donation which will support **107** beneficiaries delivering life-changing programs, purchasing equipment and funding medical research into childhood diseases.



Pictured: Training women in bleaching and soaping, Senegal.

## PANAFRICARE

Since 2021, Woodside and the RSSD Joint Venture<sup>1</sup> have partnered with PanAfricare on a program aimed at improving the living conditions and sustainable waste management of local communities in Dakar and Thies, Senegal, impacting a population of about one million people. The program places emphasis on economic capacity building and the empowerment of women involved in the fishing sector.

The initiative's main goal is to enhance the livelihoods and income-generating activities of communities residing around fishing docks. Through an 'Integrated Project of Environmental Management and Creation of Sustainable Assets', the program has a holistic approach to create a positive social impact.

In addition to prioritising sustainable waste management, the program has also introduced capacity-building measures to allow beneficiaries to develop individual and collective business resilience through cooperation, creating a more financially inclusive ecosystem around the participating communities.

To date, the program has achieved impressive outcomes such as the creation of 198 community-based organisations in 13 municipalities, the acquisition of composting sites in Yenne and Joal-Fadiouth, and over 130 educational sessions on environmental management and communicable diseases.

<sup>1</sup> Rufisque Offshore, Sangomar Offshore and Sangomar Deep Offshore joint venture, comprising Woodside (Operator) and Société des Pétroles du Sénégal (Petrosen).

## FOUNDATION FOR THE WA MUSEUM

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Woodside is a founding partner of the Foundation for the WA Museum's 'Discovery Endowment Fund', established to support the museum's strategic priorities and their cultural, scientific, and social impact initiatives.

In 2023, the Foundation for the WA Museum, using the Discovery Endowment Fund, made a significant annual grant of A\$555,000 to the Western Australian Museum for its acquisition of the Red Rock Art Collection and Archive and five other projects.

The Red Rock Art Collection and Archive is of immense cultural, spiritual, historical, and artistic importance and represents a rare and unique record of an art movement that emerged in the East Kimberley region in the 1970s and 1980s. The collection comprises 31 individual canvas paintings and 12 painted wooden boards, 54 limited edition prints, 21 artefacts and cultural objects, five dance boards, nine hats worn by some of the featured artists, and a range of archival items.

Our support of the Discovery Endowment Fund has been instrumental in achieving this milestone in enhancing the cultural, social, and scientific impact of the WA Museum. The Red Rock Art Collection and Archive, now part of the museum's First Peoples collection, will be an essential resource for public programs, research, and community engagement, enabling new interest in the collection and exhibition activities.

Funding cultural treasures such as the Red Rock Art Collection and Archive, enables future generations to explore the rich and diverse heritage and contribute to preserving the cultural legacies of Western Australia.



## RECFISHWEST – KING REEF

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From a barren sandy seabed five years ago, to an area teeming with vibrant colour, exotic coral and hundreds of marine species, King Reef in the Exmouth Gulf of Western Australia has become one of the fastest growing artificial reefs.

Covering an area of 27,000m<sup>3</sup>, King Reef is roughly equivalent to the size of 11 Olympic-sized swimming pools.

It was back in 2018, when a collaboration between Recfishwest, the Exmouth community and other stakeholders resulted in King Reef – the first integrated artificial reef to be deployed in the southern hemisphere.

With ongoing support from Woodside, King Reef has rapidly transformed into a marine oasis. The rich biodiversity developed within the habitat enhancement area has resulted in the number of fish species observed by Recfishwest’s Research Team rise to almost one hundred.

Exmouth Tackle and Camping owner Steve Riley, who was instrumental in turning the vision of a repurposed reef in Exmouth Gulf into a reality, said it provides great fishing for local and visiting fishers in small boats.

*“King Reef is a very easy and accessible spot to fish and it’s brimming with life,” he said.*

*“Red emperor, amberjack and Rankin cod were barely seen at all throughout Exmouth Gulf before King Reef’s deployment, now these species are regularly sighted in the area in great numbers and snorkelers have now reported seeing red emperor in only four metres of water within the Gulf. It’s an unexpected, but welcome surprise.”*

Recfishwest CEO Dr Andrew Rowland said, *“King Reef is a perfect example of how repurposed structures like these can quickly create productive, abundant underwater habitats. It is a huge credit to the Exmouth community and all our partners who have helped bring this dynamic reef system to life.”*

*“Deploying habitat enhancement structures like King Reef is an internationally recognised and scientifically proven method to increase the productivity of our oceans. We are looking forward to seeing more repurposed structures creating new vibrant marine habitat like this in other parts of WA in the near future.”*

## CORAL RESTORATION PROJECT

Coral reefs are one of the most biodiverse marine ecosystems. These reefs support many marine species and ecosystem services that are vital for human socio-economic use including coastal protection, tourism and fisheries.

Coral reefs are among the most vulnerable marine ecosystems facing current pressures such as: warming oceans and ocean acidification, land based and marine pollution, overfishing and destructive fishing practices. Caribbean coral reefs including Trinidad and Tobago's reefs have been deteriorating over several decades due to overfishing, coastal development and pollution.

Woodside supports the Environmental Research Institute Charlotteville (ERIC) based in Tobago on their coral restoration project. ERIC has developed a coral nursery and outplanting scheme to restore coral on reefs in the North East Tobago region. The project has focused on the staghorn coral (*Acropora cervicornis*) which is a Critically Endangered species on the International Union for Conservation of Nature Red List of Threatened Species.

The long-term goal is to grow and outplant 5,000 staghorn corals primarily in Man o War Bay, Charlotteville. This area is part of the North East Tobago Man and the Biosphere Reserve,

declared by the United Nations Educational, Scientific and Cultural Organization Man and the Biosphere Program in 2020. The biosphere reserve encompasses a rare, largely intact Caribbean Island Ridge-to-Ocean ecosystem that includes the world's oldest tropical rainforest reserve, and a marine area of 68,384 hectares with coral reefs and mangroves. (<https://www.unesco.org/en/articles/north-east-tobago-declared-unesco-biosphere-reserve>).

ERIC partners with universities and local communities on this coral restoration project. Furthermore, dive operations and ecological expeditions give visitors the opportunity to get involved and make a tangible contribution to conservation activities in North East Tobago.

During 2022 the project constructed 25 new nursery trees with a total holding capacity of 1,750 coral fragments. Additionally, 230 cultivated coral fragments were outplanted to the local reef. Coral outplanting techniques were further developed to increase the capacity of the project to outplant more than 5,000 coral to the reef by the end of 2023. The project continues to raise awareness about the conservation of coral reefs and the ERIC coral restoration project through a school outreach program.





**CREATE  
OPPORTUNITIES**

## NICHOLLS STATE UNIVERSITY FOUNDATION

Nicholls State University serves a diverse population of about 5,900 high school graduates and mature-aged students. It prepares all students for careers and life in a spirited campus environment immersed in the Louisiana coastal community.

Woodside supports Nicholls State University CROWN and Legacy Leaders academic programs to create community among students, provide support and mentorship to new students, foster leadership among mentors, increase retention, foster and acknowledge academic achievement, and support students through graduation and beyond.

These programs were formed to support populations that were historically underrepresented on campus and have helped lead to improved academic outcomes across the student cohort.

CROWN is a mentorship program designed to support student success, retention, and graduation rates of undergraduate, non-athlete Black male students. Legacy Leaders is a new

mentorship program for women of colour, officially launched in 2021 and is dedicated to empowering women to reach their full academic potential through mentorship, service, sisterhood, scholarship, and the promotion of racial harmony among all people.

Participants in both CROWN and Legacy Leaders are paired with peer mentors to provide academic, emotional, and social support to assist their academic success.

Through their first year and beyond, these mentees will grow and become mentors for future groups of students. These academic programs address the needs of students by providing structure, support, community, and resources at no charge to students.

The support from Woodside will enable Legacy Leaders to recruit for its first-ever freshman cohort for its living learning community in 2024.



Pictured right: Students at Nicholls State University, Louisiana.



**CREATE  
OPPORTUNITIES**



## SCITECH – STEM CLUB

Through special opportunities and experiences, Woodside and Scitech have been collaborating for 20 years to encourage the next generation of Western Australians to pursue careers in science, technology, engineering, and maths (STEM).

With our support, targeted schools are given free access to STEM Club, an after-school program where participants can undertake multi-week collaborative STEM projects like creating an animatronic figure or a gravity-defying glider. The open-ended and student-led nature of the program helps provide a safe environment for students to develop their teamwork, creativity and problem-solving abilities.

Rawlinson Primary School teacher Pamela Siu experienced firsthand the benefits of STEM Club. *“Bringing in STEM Club to the school is a way of expanding the students understanding of the design and technology subject areas,”* she said. *“It allows them to have a greater expanse in knowledge of what STEM means and what it can look like. It’s great seeing them figure out what’s wrong and they get that lightbulb moment.”*

Across 16 schools, STEM Club engaged 560 students in 2022–2023. Of those surveyed, 94% of participants felt more comfortable taking on challenges, 94% learned useful skills, and 92% of participants gained new knowledge. These figures demonstrate the program’s ability in empowering young minds and creating doors to opportunities in the future. Students are not only discovering jobs that can benefit people in the real world, but they are also envisioning careers in STEM fields.

Scitech STEM Coordinator Evan Thyer said STEM Club was all about creating that safe environment for creative work.

*“It’s an environment that’s completely free from failure and it gives participants absolute freedom to explore, to take a risk on something that probably won’t work and knowing that the worst-case outcome is an opportunity to try something different.”*



**CREATE  
OPPORTUNITIES**

## LEADERS FOR TOMORROW – TEC MONTERREY

Tec of Monterrey is a top university, ranked number four in Latin America and number one in Mexico, according to the 2024 QS World University Rankings. Together, Woodside and Tec of Monterrey support the “Woodside supporting leaders of tomorrow” scholarship.

This full tuition scholarship is aimed at supporting female leaders from the communities of Tamaulipas, with a proven record of scholar achievements, to accomplish their dream of studying a professional career at this highly regarded university.

During 2023, three female leaders from Tampico participated in a rigorous process that culminated with the award of the Woodside supporting leaders of tomorrow distinction.

All three participants are now full-time students of Mechatronic Engineering and are involved in leadership programs from the university.

*“Thanks to the support that we continuously receive from you, we can continue our day-to-day efforts to become leaders of tomorrow,”* said Mireidi Jaqueline Castelán Mendoza.

*“Thank you very much for this support and for believing in our potential, I am committed to making the most of this opportunity and I hope one day to be able to return this great gesture of generosity to the community and make my own contribution to mechatronic engineering,”* said Karla Alejandra Pérez Resendiz.

Pictured: Woodside supporting leaders of tomorrow scholarship participant, Mexico.





**CREATE  
OPPORTUNITIES**



Pictured right: Pilbara Kimberley University Centre, Karratha, Western Australia.

## PILBARA KIMBERLEY UNIVERSITIES CENTRE

In 2023, Woodside and its joint venture partners<sup>1</sup> entered into a three-year partnership agreement with the Pilbara Kimberley Universities Centre (PKUC). The PKUC brings world class programs directly to the Pilbara, the home of the North West Shelf, Pluto and Scarborough Energy projects. The PKUC provides access to higher education facilities, support services, and opportunities for Pilbara residents of all ages and backgrounds.

Woodside and its joint venture partners<sup>1</sup> support a number of initiatives through the partnership with PKUC, including the Year 13 Program, delivered in the City of Karratha.

The Year 13 Program is a face-to-face, customised short-course program delivered free of charge for current year 12 students, recent high school leavers and individuals wanting to pursue new education or new employment pathways.

Through the Year 13 Program and support of the PKUC team, participants can access education and employment pathway information, undertake psychometric testing to assist in making informed career decisions, and complete micro-credential courses.

In the first six months following the launch of the Year 13 Program, PKUC saw 18 members of the Karratha community register to participate. Of the 18 participants, eight were school leavers interested in understanding their study options and two were teachers from local schools, interested in experiencing the program and recommending it to students. Eight participants were adults exploring a career change or transition.

PKUC Chief Executive Officer, Susan Grylls said the participants were grateful to receive support and guidance on pathways for careers and future higher education aspirations.

*“All individuals who have completed the psychometric testing and feedback interview with our academic student support officers have felt a sense of curiosity, achievement and satisfaction regarding their strengths and identified capabilities,”* said Susan.

<sup>1</sup> The Woodside-operated North West Shelf Project, Pluto LNG, Pluto Train 2 Project and Scarborough Energy Project contribute funding to the partnership with the Pilbara Kimberley Universities Centre.



## BUILD RESILIENCE



Pictured: Mother and baby attending a SHIO activity funded in Aileu municipality, Timor-Leste.

# ALOLA FOUNDATION

Through the Sunrise Joint Venture has partnered with the ALOLA Foundation since 2011 to support the SHIO<sup>1</sup> program in Timor-Leste. The program has succeeded in improving maternal and child health in a region with one of the highest mortality rates in Southeast Asia. Partnerships with local communities are formed through cooking demonstrations, health counselling, safe motherhood practices, and community participation. The SHIO program has significantly improved malnutrition levels of children under five years old and has brought about a positive change in the health of mothers and their families.

Our partnership with the ALOLA Foundation has enabled the organisation to continue to deliver the SHIO program in eight villages and support the distribution of maternity packs to expecting mothers. For future sustainability, the ALOLA Foundation will educate their communities on the role of the Ministry of Health in providing proper assistance and adequate service delivery and strengthen collaboration between SHIO members and ministry staff.

Since its inception, the SHIO program in Aileu, Same and Ainaro municipalities has successfully supported 5,282 mothers in health promotion activities and advised 1,482 mothers on breastfeeding during postnatal care visits. The program has reached out to 1,341 families informing them on breastfeeding and complimentary feeding during household visits.

As part of the program, 216 referrals were made to health facilities for pregnancy consultation, safe-delivery, and children's treatment. The SHIO program also celebrated World Breastfeeding Month, with 652 mothers participating in activities such as the breastfeeding quiz and healthy baby contest. 253 mothers exclusively breastfed their babies for at least six months as a result of these activities.

The program has led to better health outcomes for mothers and their children, and the ALOLA Foundation expects to continue impacting families in the region positively.

<sup>1</sup> SHIO – Suco Hadomi Inan-oan. Translated: Village loves its mother and child.



## BUILD RESILIENCE

# CHANCE TO DANCE

In 2023, our long-standing partnership with the West Australian Ballet (WAB), has focused on regional capability building and extending creative learning opportunities for young people through the arts across Western Australia.

WAB's Chance to Dance program is an immersive learning experience that encourages and inspires school-age children to develop their creative and physical skills, communication, and self-confidence through the enriching experience of dance.

The program provides children at low-socio economic schools in metropolitan and regional Western Australia the opportunity to experience dance and a live ballet performance. The program involves an in-school residency where WAB's teaching artists deliver workshops to students providing them with the opportunity to learn, respond, create, and express themselves through movement. During each residency, teaching artists work with the students to develop their own short piece which is performed to peers and family members during a school assembly.

The final activity in the program involves the students attending a school matinee performance at His Majesty's Theatre in Perth.

Through Chance to Dance, students can participate in a tailored arts program at no cost, removing a barrier to accessing this experience.

In 2023, eight schools and 264 students participated in the program. Feedback from students, teachers, and teaching artists expresses their appreciation for the program's positive impact on their personal and professional lives.

Program evaluations show that 100% of students reported a significant increase in physical activity as a result of the program, while 100% of students reported feeling more confident and self-assured after participating. The program has had a particularly positive impact on the physical and emotional well-being of students with special needs, offering a safe and inclusive environment to explore ballet, life skills and build self-confidence.

With its adaptive and inclusive approach, the Chance to Dance program fosters joy and laughter amongst students, enhancing their lives and developing essential life skills.



Pictured right: West Australian Ballet, Chance to Dance Program, Perth, Western Australia.



Pictured: Chanda King-Biagas, Woodside Principal Finance Business Partner and 2023 Project Blueprint graduate.

## UNITED WAY AND PROJECT BLUEPRINT

The United Way of Greater Houston creates opportunities for people to prosper through financial stability, health care and youth programs.

Each year, Woodside partners with United Way for a corporate giving campaign and employee volunteering events.

In 2023, we contributed US\$665,000 to the organisation and volunteered over 570 hours at United Way agencies across Houston.

United Way supports the Project Blueprint program, which focuses on preparing leaders of color for non-profit and public sector boards and committees. Woodside is proud to have supported three employees to successfully complete and graduate from Project Blueprint. Our employees received comprehensive training covering duties and responsibilities of non-profit board and committee positions.

Chanda King-Biagas, Woodside Principal Finance business partner reflects on the experience.

*“Representing Woodside as a Project Blueprint graduate has been an incredible honour. The program has provided unwavering support for my career, leadership, and personal development. It has opened my eyes to the challenges that our community faces and has encouraged me to seek opportunities to make a positive impact. I am excited to take on these challenges and make a difference in our community. Woodside’s commitment to developing and investing in its employees is something that I am truly proud of.”*

This program successfully seeks to equip participants with the knowledge and skills necessary to make a meaningful impact on their personal and professional development, as well as their broader community.



# COMMUNITY SUPPORT AND PHILANTHROPY

Woodside seeks to cultivate a workplace culture in which our employees are encouraged to give back to the community through volunteering and workplace giving programs.

## TOP EMPLOYEE SUPPORTED FUNDRAISERS



**A\$44,797**

The Push-Up Challenge  
Supporting Lifeline WA  
and Headspace



**A\$28,291**

Australia's Biggest Morning Tea  
Supporting Cancer Council  
Western Australia



**A\$50,000**

End of year appeal  
Supporting the Salvation Army,  
Foodbank and International Red Cross



**US\$665,000**

United Way Houston



**A\$850,000**

Disaster Relief



**A\$215,192**

Cancer 200



**A\$73,522**

Movember  
Supporting the Movember Foundation

## VOLUNTEERING HIGHLIGHTS



**More than 1 in 2**  
employees participated  
in volunteering



**13,316 hours** in company  
time equating to over  
A\$3 million



**1st family**  
volunteering  
events



**COMMUNITY  
SUPPORT**

## **FITZROY CROSSING FLOOD RELIEF**

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In 2023, Woodside contributed A\$750,000 to the recovery efforts of Fitzroy Crossing, following a devastating '1 in 100-year flood' disaster.

The impact of the disaster left many community members without homes, power, and a stable livelihood. Despite the challenges, Woodside stepped forward to lend a helping hand by making significant donations to the Leedal Foundation and the Lord Mayor's Fund.

Our team members also raised an additional A\$17,000 through employee giving to support the community's rebuilding efforts.

Our support and dedication to helping communities like Fitzroy Crossing during their time of need is a true reflection of our company values. Through the funding provided directly to the Leedal Foundation, much-needed food vouchers were distributed to those affected by the disaster, which played a crucial role in alleviating the immediate needs of the community.

Pictured right: Fitzroy Crossing Inn, Fitzroy Crossing, Western Australia.





## JAWUN VOLUNTEERING

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Jawun brings together corporate, government and First Nations people, allowing participants to gain insight into Australian Indigenous culture and contribute to the empowerment of Indigenous organisations.

In 2023, Sheldon Narine, Corporate Affairs Adviser from Woodside's Trinidad and Tobago office was the first international Jawun secondee.

Sheldon worked with two Aboriginal corporations, the Ngarliyarndu Bindirri Aboriginal Corporation (NBAC) and the Ngarluma Yindjibarndi Foundation Ltd (NYFL), both located in Roebourne in the Pilbara, Western Australia. During his secondment, Sheldon provided public relations, communications, and corporate affairs support including the development of stakeholder and communication plans, funding, and business strategies, social media posts and policies, sample media statements and website overviews.

Working with NBAC and NYFL was highly rewarding from a personal and professional development perspective. While the program presented challenges, including being away from family for seven weeks, navigating extreme heat, and long travel distances, the experience was life changing.

*"It reminded me of the importance of community working together, striving for fairness, listening, and understanding."* Sheldon said.

Jawun is an enriching experience that will broaden horizons and strengthen relationships with communities. The program underscores the significance of cultural awareness, understanding, and collaboration in creating positive change and improving people's lives.

Pictured: Jawun Volunteers, Karratha, Western Australia.



## TELETHON

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In 2023, Western Australia's annual Telethon event raised over A\$77 million for sick children, marking yet another year of remarkable success.

Woodside contributed to this achievement with a significant A\$1 million donation which will support 107 beneficiaries in various ways including delivering life-changing programs, purchasing equipment and funding medical research into childhood diseases.

Among the many generous supporters were ten Woodside employees who volunteered at the call centre, helping to receive donations from the public.

We are proud to have played a small part in the outpouring of support from the people of Western Australia who, once again, demonstrated their unwavering compassion and generosity towards those in need.



Pictured right: Woodside volunteers, Telethon call centre, Perth, Western Australia.

