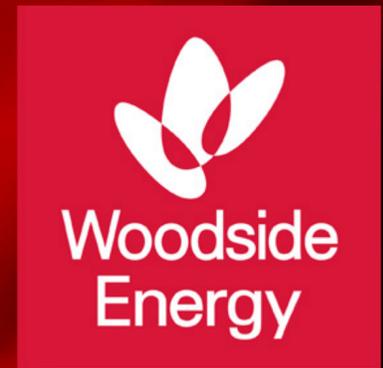


# 2022 SOCIAL CONTRIBUTION IMPACT REPORT

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# OUR SOCIAL OUTCOMES

As an Australian energy company with domestic and international operations, we are proud to be part of the diverse communities in which we work.

Woodside Energy has a strong history of investment in the communities where employees live and work. There is an important role for Woodside to play in supporting regional development in these host communities by helping to improve local capability and capacity so they can thrive.

Woodside's Social Contribution Strategy identifies three social outcome areas to further our ability to support community development and focus on long-term outcomes. Demonstrating social impact outcomes underpins how we shape new and existing partnerships.

Cover image: Turtle Village Trust (TVT), Trinidad and Tobago.  
Read more about TVT in our [2022 Sustainable Development Report](#).

## IMPROVE KNOWLEDGE

Environment and cultural heritage

Climate change and energy



Through our partners, we are raising awareness and understanding of the environment, climate change, energy and cultural heritage.

## CREATE OPPORTUNITIES

Early childhood development and education

Employment and economic participation



Our partnerships create quality education and lifelong learning opportunities, support community employment and drive economic diversification.

## BUILD RESILIENCE

Wellbeing

Community identity



We collaborate with our partners to support safe, vibrant and sustainable communities.

We continue to work with our community partners to focus on outcomes that positively contribute to the targets outlined in [Woodside's Reconciliation Action Plan](#) and [Inclusion and Diversity Policy](#).

The importance of demonstrating our social impact will continue to underpin how we shape existing and new partnerships, with emphasis placed on outcomes and impact rather than outputs.

# UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

The United Nations Sustainable Development Goals (UNSDGs) aim to address some of the world's most urgent economic, social and environmental challenges.

We progressed our efforts throughout 2022 to deliver on our social contribution aspirations through new community partnerships and continued support for our existing partner organisations.

## SUSTAINABLE DEVELOPMENT GOALS



Visit [woodside.com.au/sustainability](https://www.woodside.com.au/sustainability) to read our 2022 Sustainable Development Report and learn more about Woodside's UNSDGs.

[2022 Sustainable Development Report](#)



### UNSDG 7 AFFORDABLE AND CLEAN ENERGY

### UNSDG 11 SUSTAINABLE CITIES AND COMMUNITIES

### UNSDG 14 LIFE BELOW WATER

### UNSDG 15 LIFE ON LAND

We collaborate with both government and non-government research organisations, academic institutions and scientific professionals to build our understanding of the diverse environments in which we work and the impact of climate change.

We will continue to share this knowledge transparently with governments, regulators and communities to support better environmental outcomes.

Our ongoing partnerships with local Indigenous organisations will help to build and share knowledge on unique heritage and cultural values.

#### OUR PROGRESS

- » Continued to support turtle conservation in Trinidad and Tobago, which has assisted the nation in becoming a leading nesting ground for leatherback turtles globally.
- » Partnered with Wetlands International Africa to implement a social investment program that aims to strengthen the resilience of mangrove dependent communities in the Saloum Delta, Senegal.
- » Extended our partnership with Orange Sky, funding vehicle upgrades to both Perth service vans, aiming to reduce emissions and improve reliability.
- » 177 Woodside employees volunteered with Conservation Volunteers Australia in 2022.
- » Continued to support the World Heritage Listing of the Murujuga cultural landscape Western Australia, in addition to completing ethnographic surveys and supporting the Desert to Sea project.
- » Continued partnering with Badgebup Aboriginal Corporation to support delivery of the Merintj Program, facilitating the transfer of cultural knowledge from Elders to young people through on-country activities such as the wild-harvest of native bushfoods.
- » Provided funding to the Murujuga Rock Art Monitoring Program in support of the Western Australian Government's Murujuga Rock Art Strategy.
- » Commissioned an underwater heritage expert to assess potential submerged heritage at the request of Traditional Custodians.
- » Partnered with the Australian Institute of Marine Science to understand diving behaviour of pygmy blue whales to learn more about their foraging behaviour.



### UNSDG 4 QUALITY EDUCATION

### UNSDG 8 DECENT WORK AND ECONOMIC GROWTH

Developing the potential of children creates benefits for communities today and in the future. We will continue to partner with non-profit organisations, businesses, schools, academic institutions and government to support education, from a child's early years through to employment.

Through our partnerships, we will provide capacity and capability development opportunities to help create employment pathways for community members.

#### OUR PROGRESS

- » Supported One Tree Community Services' recruitment of two Australian Aboriginal women to support the Roebourne program.
- » Secured Woodside Board approval to extend our investment in the Pilbara Education Program to include early years and primary school development programs.
- » Partnered with the Ministry of Education in Mexico to provide funding for the Teach for Mexico program, delivering training and support to teachers and students in public schools in the south of Tamaulipas, Mexico.
- » Opened a homework centre in Northeast Trinidad, in partnership with The A.R.R.O.W.™ Foundation and the Ministry of Education, aiming to improve reading and writing performance in 14 local primary schools.
- » Continued to partner with Australian Earth Sciences Education to support the delivery of educator development programs and school incursions aimed at improving the knowledge of Earth Science.
- » Continued our partnership with Scitech, including the STEM After Schools Program, and an integrated digital technology pilot program targeting low-ICSEA Perth metro primary schools.
- » Continued the implementation of the Digital Technologies Curriculum Initiative with the Western Australia Chamber of Commerce and Industry, across regional and remote Western Australia.



### UNSDG 11 SUSTAINABLE CITIES AND COMMUNITIES

We support the social fabric of communities through culture and the arts, wellbeing initiatives and community programs that foster healthy, vibrant and inclusive communities. Our contributions will continue to provide opportunities for those involved to learn, grow and inspire others.

#### OUR PROGRESS

- » Extended support for the Ieramugadu Store (Roebourne General Store) for a further two years to increase food security in Roebourne and provide emergency food relief.
- » Partnered with Caritas De Tampico to fund a soy processing and distribution facility and fund an additional vehicle for the program.
- » Partnered with the Coalition Against Domestic Violence in Trinidad and Tobago to deliver the First Time Last Time program.
- » Established a new partnership with YourToolkit.com, a comprehensive web-based platform that supports those facing family and domestic violence with free resources on personal safety, support services and financial resilient.

# A\$25.5 MILLION

Total social contribution spent globally through strategic partnerships, the Woodside Development Fund, our philanthropy program, the value of time our employees spent volunteering and mandatory spend.



Our social contribution data is verified annually by the Business for Societal Impact. View our [2022 Sustainable Development Report](#) and [Verification Statement](#).



## A\$20 MILLION

### Strategic Partnerships

Established across communities where Woodside has both a presence and impact, these partnerships seek to build the capacity and capability of local organisations.



## A\$2 MILLION

### Volunteering

More than 1,500 of our employees participated in 10,200 hours of corporate volunteering during 2022.



## A\$1.3 MILLION

### Philanthropy

Provided through small grants in our regional locations and donations.



## A\$2.2 MILLION

### Mandatory Spend

Required by government regulations or Indigenous contractual agreements.

# PARTNERING FOR POSITIVE IMPACT

By measuring impact, we are able to better understand how we have supported our valued partners to improve knowledge, create opportunities and build resilience in the communities where we are active.

Impact data provides detailed insights into the success of programs and identifies areas for improvement and greater long-term focus.

Based on survey responses from our community partner organisations<sup>1</sup>, as a result of partnering with Woodside:



94%

advised that they had improved their capacity or were able to deliver new programs.

97%

advised they were able to reach more participants or spend more time with existing participants.



98% of the total number of people assessed, are healthier, happier or more comfortable as a result of Woodside's support.



of the total number of people assessed developed new skills or improved existing skills to enable them to develop academically, in the workplace or socially.



<sup>1</sup> Surveyed community partners who responded to our 2022 impact survey.

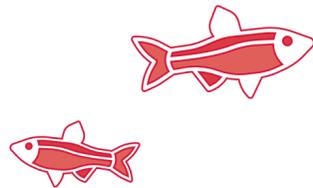
Woodside Nippers participants, Perth, Western Australia.



# SOCIAL INVESTMENT FOR POSITIVE IMPACT - 2022

## IMPROVE KNOWLEDGE

**Conservation Volunteers Australia**  
**98%** of surveyed Woodside employees were motivated to participate in future volunteering opportunities to support the environment following participation in our program with Conservation Volunteers Australia.

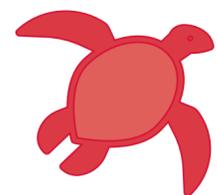


**Environmental Research**  
There were at least **15** scientific journal articles highlighting the findings of research supported by Woodside.

Over **20 ha**

### Wetlands International

Over **20** hectares of Mangroves were resorted through our partnership which aims to strengthen the resilience of mangrove dependent communities in the Saloum Delta in Senegal.



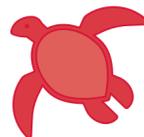
### Department of Biodiversity, Conservation and Attractions

More than **2,715** turtle nests were recorded by **47** volunteers, contributing **3,460** hours of monitoring to the Ningaloo Turtle Program within the Ningaloo Marine Park and World Heritage Area.



### Turtle Village Trust

Data collectors completed a nesting census in Trinidad and Tobago, which recorded over **18,000** hatchling sea turtles emerging from their nests.



## CREATE OPPORTUNITIES

### Leeuwin Ocean Adventures

**11,611**

young people have taken part in the Youth Explorer Voyages since 2006.



**100%** of surveyed participants said they developed new skills or improved existing skills to enable them to develop academically or in the workplace.

### Karratha Stars Foundation

**100%**

of year 12 Karratha Stars students completed year 12, most of these girls being the first of their families to graduate.



### Rotary International, Timor Leste

The RYLA Internship Program has benefited more than **120** young Timorese people resulting in **90%** success rate in finding employment.



### Warrjamujardi Yirdiyabura (WY)

The WY program offers participants supported employment, education and training with a host employer for a two-year period. **65** people participated in the program, **18** of whom transitioned to full employment.



### Teach for Australia

**42+**

educators began their placements in **21** schools across Western Australia. Six of these were Woodside-supported placements.

**Teach for Mexico**  
**3,264**

students from **19** schools participated in the program, which was delivered by **28** Teach for Mexico educators.

### Karratha Education and Roebourne Education Initiatives

**87%**

**87%** of students at Karratha Senior High School and **92%** of students at St Luke's College achieved WACE in 2022.

## BUILD RESILIENCE

### Volunteering WA

**90%**

of surveyed employees reported that volunteering improved their sense of well-being and happiness.

**89%**

of surveyed employees felt that volunteering improved their understanding and empathy with other people.

**Arrive Alive - Trinidad and Tobago**  
**30%** reduction in road fatalities over the past ten years.

### Housing in the Pilbara

Over **30** subsidised rentals provided through the affordable housing initiative in collaboration with the city of Karratha.

### Surf Life Saving Western Australia

**95%**

of surveyed Woodside Nipper Program parents indicated an increase in physical well-being or improved health in their child/children as a result of their participation in the Program.

### Western Australian Youth Orchestras (WAYO) and West Australian Symphony Orchestra (WASO)

**100%**

of musicians believe the partnership between WAYO and WASO has been beneficial to their development as a musician.

**Orange Sky**  
**3,068** hours of genuine conversation and a dedicated **156** hours to connecting with those experiencing homelessness.

**Australian Red Cross Lifeblood**  
Woodside staff helped save more than **1,700** lives through plasma and platelet donations.

### Harry Perkins Research Institute

**\$231K**

raised by Team Woodside riders in the MACA Cancer 200 ride to support cancer research.

**48** community grants were awarded to grassroots clubs and organisations in Exmouth, Karratha, and Roebourne.



**96%**

of WASO musicians observed improvements in the playing of WAYO musicians through the workshops.





Woodside and Wetlands International representatives with local community members from the Saloum Delta region.

## **WETLANDS INTERNATIONAL AFRICA**

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Woodside Energy is contributing to the wellbeing and resilience of communities in Senegal, which is home to the Sangomar Field Development.

The Sangomar Joint Venture, which includes Woodside Energy and Petrosen, recently partnered with Wetlands International Africa on a 12-month pilot project in the mangrove-rich Saloum Delta.

The project supported local communities through developing sustainable income-generating activities, including beekeeping and oyster culture, restoring mangrove areas and reclaiming salt-affected land. Training, education and capacity-building were key elements in Wetlands International's approach.

Overall an estimated 35,570 direct and indirect beneficiaries were reached through the project, over the 12-month period.



## TECHNOLOGY AND INNOVATION

Woodside's partnership with the University of Western Australia (UWA) was recognised at the 2022 Offshore Technology Awards, which celebrates achievements and innovations in the industry.

The four-year research project aims to reduce carbon dioxide emissions from industrial projects, won the Excellence in Financing award category after raising significant funding for alternative and carbon-neutral fuels.

UWA Senior Lecturer and research project lead Dr Georg Fritz, along with a team of researchers at the UWA School of Molecular Sciences, are working to develop innovative carbon capture and utilisation technology that fuses synthetic biology with inorganic chemistry.



Researchers, University of Western Australia.



## NINGALOO TURTLE PROGRAM

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The Ningaloo Turtle Program (NTP) is a volunteer-based track monitoring program which contributes scientific knowledge to support conservation and management of globally important marine turtle nesting beaches within the Ningaloo Marine Park and UNESCO Ningaloo Coast World Heritage Area.

The program is managed by the Department of Biodiversity, Conservation and Attractions (DBCA), Parks and Wildlife Service in Exmouth, Western Australia. Woodside and its joint venture partner Mitsui have supported the program since 2012.

During the 2021/22 turtle nesting season, 47 volunteers from Western Australia contributed a total of 3,460 monitoring hours across 25 kilometres of the Ningaloo coastline. The season ranked the tenth busiest for sea turtle nesting activity since the program commenced in the 2002, with 2,715 nests observed from three sea turtle species including green, hawksbill and loggerhead turtles.

In the 2022/23 season the NTP hosted ten Woodside employees on short stay trips to actively participate and volunteer in the program. Woodside NTP volunteers took part in beach monitoring, rescued stranded turtles and learnt about the valuable contribution the program makes to turtle conservation. All Woodside employees highly valued their experiences on the program and the opportunity hosted by DBCA.

Throughout Exmouth, the NTP has developed a culture of understanding within the community. Emphasising the importance of the marine park and coastal reserves, its conservation and one of its most magnificent inhabitants, the turtles.

Turtle hatchling, Ningaloo Marine Park,  
Western Australia.



**CREATE  
OPPORTUNITIES**



Teach for Mexico participants, Tamaulipas.

## TEACH FOR ALL

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Woodside's partnership with Teach for All strives to enhance the education of students and educator professional development through programs with Teach for Australia and Teach for Mexico in alliance with The New Teacher Project Mexico.

Our program with Teach for Mexico and The New Teacher Project Mexico in Tamaulipas aims to support the academic and socio-emotional development of students while supporting the transformation of the educational community including students, educators, parents, careers, and local communities.

During the 2022 school year, 3,264 students and 28 Teach for Mexico educators benefited through the Teach for Mexico program; and 277 teachers and principals participated in the New Teacher Project.

In 2022, Teach for Mexico implemented six additional impact projects, which were co-designed with educational communities, responding to specific needs. Impact projects included digital literacy, cinema, virtual learning environments, socialization to motivate learning, socio-emotional skills in adolescents, and intelligence development through art.

*"The New Teacher Project has positively transformed how I give my classes in favor of my students,"* said a participating elementary school teacher in Ciudad Madero.

In Western Australia, Woodside's program with Teach for Australia aims to empower education communities in the Pilbara and Kimberley regions with outstanding teachers, leaders, and mentors.

The Pilbara and Kimberley programs match schools with educators on a two-year professional development program to attract and retain passionate educators to the regions and to enhance students' learning experiences.

In 2022, 42 educators began their placements in 21 schools across Western Australia. Six of these were Woodside-supported placements.

*"Through working with some of the most vulnerable members of our community, I have understood the impact lack of education and positive schooling experience can have on later life outcomes."*

*"To work and learn from students and other teachers while bringing my passion for science is an immense opportunity,"* Hedland Senior High-school Teacher and 2022 Pilbara program participant.



**CREATE  
OPPORTUNITIES**

## AUSTRALIAN EARTH SCIENCE EDUCATION

Our partnership with Australian Earth Science Education (AusEarthEd) continues to play an important role in the delivery of the Earth Sciences component of the Australian Curriculum.

Officially launched in 2013, the Woodside Australian Science Project (WASP) provides Australian educators with learning resources including lesson plans and hands-on activities for students, in addition to professional development sessions to support implementation.

Earth Science learning resources spanning across the Year 4 to Year 12 curriculum are developed to engage students to apply Science, Technology, Engineering and Mathematics (STEM) problem solving skills.

In 2022, Woodside employees provided their expertise to develop new and updated learning resources in the areas of hydrogen, carbon, and new energy.

Additionally, through Volunteering WA's skill-based volunteering program, Woodside asset manager Jay Wong worked with the AusEarthEd Board to develop a clear organisational strategy for the next three years.

*"AusEarthEd plays a vital role in nurturing and enabling sustainable pathways for STEM based talent to grow."*

*"I was very excited about the opportunity to work with the AusEarthEd team in developing their strategy," said Jay.*

Jay worked with CEO Joanne Watkins and the Governance Committee from AusEarthEd to frame and develop the strategy process. This provided the foundation for a Board strategy workshop. The updated strategy further strengthens AusEarthEd's commitment to Earth Science education within Australia.

Joanne explained that the strategy workshop was a fantastic success.

*"With Jay's much appreciated assistance, AusEarthEd were able to finalise and release our 2023 - 2025 Strategy."*

*"The Board is very much invigorated, and we are undertaking a lot of great changes in preparation for the strategy implementation in 2023," said Joanne.*

Pictured right: Tambrey Primary School students, Karratha, Western Australia.





**CREATE  
OPPORTUNITIES**



## LEEWIN - BACK TO THE PILBARA

Woodside's 20-year partnership with Leeuwin Ocean Adventure Foundation (Leeuwin) has supported thousands of Western Australian youths to achieve heightened levels of confidence, courage, maturity, resilience, and accountability.

Leveraging Woodside's Karratha Education Initiative (KEI) with Karratha high schools, our support for the Leeuwin has enabled 261 students to take part in the Youth Explorer Voyages.

The weeklong Youth Explorer Voyage provides the opportunity for students to develop leadership skills, teamwork, and self-confidence. It importantly assists students on their pathway to future employment.

In 2021, Leeuwin reinstated its second home in the north-west, sailing to Exmouth and Dampier for the first time in 12 years.

This resulted in an increase in the number of regional youths who were able to participate in the training and development programs delivered by Leeuwin.

Leeuwin CEO Carol Shannon explained that 20 years of consistent support from Woodside for Leeuwin's voyage programs has touched and influenced thousands of Western Australian youths.

*"Woodside has been an integral part of the Leeuwin Ocean Adventure story for over half this charity's life, supporting youth, and underpinning the success of Australia's largest sail training tall ship, STS Leeuwin II,"* said Carol.

KEI participant aboard the Leeuwin,  
Karratha, Western Australia.



**BUILD  
RESILIENCE**



## A.R.R.O.W.™ LITERACY INTERVENTIONS

Our recent partnership with The A.R.R.O.W.™ Foundation in Trinidad and Tobago, has provided the opportunity for eligible students to access the A.R.R.O.W.™ Program literacy intervention, rapidly improving vocalisation skills and confidence to talk.

The A.R.R.O.W.™ Program (Aural, Read, Respond, Oral, Write) uses brain-based technology and the student's own self-voice™ to produce fast, measurable and sustainable improvements in literacy and learning.

The self-voice™ used within the program's speaking, listening, reading, and writing approach helps develop internal thinking processes and gives students deep, detailed access to written and spoken English through a multi-sensory approach, including comprehension.

This enables the individual to have one-on-one concentrated interventions, addressing their specific literacy level of English.

*"Over the course of the last term, I have observed major improvements in areas such as spelling and reading amongst the students of my class."* Participating Teacher at Grand Riviere Primary.

In 2022 there were 107 students who, according to the Schonell spelling age test, significantly improved their spelling (by 87%) and reading (by 94%) following the completion of their eight-hour A.R.R.O.W.™ interventions. The program is resulting in an average reading improvement of 11 months after just eight contact hours.

A.R.R.O.W.™ Program participants, Trinidad and Tobago.



**BUILD  
RESILIENCE**



The Great Un-Wondering of Wilbur Whittaker.

## **BARKING GECKO - KARRATHA ACCESS PROGRAM**

Since 2013 Woodside has partnered with Barking Gecko Theatre to enhance the wellbeing of children and young people through the Arts, creating education opportunities and contributing to the vibrancy of regional communities.

Over the ten years of our partnership more than 203,000 people have experienced Barking Gecko's theatre productions and creative learning programs, leaving a legacy of wonder and imagination in hearts and minds of children near and far.

Our partnership has a strengthened focus on ensuring children and families in Karratha, Roebourne, Dampier and Wickham have equity of access to Barking Gecko's theatre productions and creative learning programs, through the Karratha Access Program.

Barking Gecko toured 'The Great Un-Wondering of Wilbur Whittaker' in 2022 performing at Karratha's Red Earth Arts Precinct, staging four performances. Woodside's investment enabled almost 600 students and teachers to attend free live performances, providing a valuable opportunity to engage with the arts.

Curriculum-linked resources were provided to support access to, and delivery of the Arts Learning Area as part of the Western Australian Curriculum. In addition, Barking Gecko Teaching Artists delivered drama workshops in schools to enhance literacy outcomes for 194 primary school students.



## BUILD RESILIENCE



WAYO members with WASO's Principal Timpani Alex Timcke.

# WESTERN AUSTRALIAN YOUTH ORCHESTRA

Woodside's partnership and investment in the Western Australian Youth Orchestra (WAYO) and West Australian Symphony Orchestra (WASO) has delivered a meaningful and tangible impact on the careers and employability of young Western Australian musicians.

Within the first two years of the program, ten young WAYO musicians have been engaged professionally by WASO for various performances, including one full time position following a national audition. Four WAYO musicians were also hired by other orchestras, and five were awarded national and international scholarships.

Woodside's long-term partnership with WAYO has facilitated a pathway for musical excellence and engagement from a young age.

In 2022 our partnership empowered WAYO to deliver a cumulative 40,000 hours of advanced musical activity to several hundred school-aged and tertiary musicians drawn from 158 suburbs, with 56% of school students drawn from government schools.

*"With WAYO celebrating 50 years in 2024, never in our long history have our young musicians had such direct and meaningful access to the state professional orchestra."*

*"This unique program facilitates mentorship, support and learning and is the envy of youth orchestra programs worldwide and equips young musicians with valuable skills prior to entering the music profession as well as other careers,"* said WAYO Executive Director, Ben Burgess.



## PHILANTHROPY

Woodside seeks to cultivate a workplace culture in which our employees are encouraged to give back to the community through volunteering and workplace giving programs.

Pictured right: Woodside employees celebrate Movember with the support vessel, Karratha, Western Australia.

## TOP EMPLOYEE SUPPORTED FUNDRAISERS



**US\$500,000**

United Way Houston



**A\$74,591**

Movember  
Supporting the  
Movember Foundation



**A\$51,961**

The Push-Up Challenge  
Supporting Lifeline WA  
and Headspace



**A\$45,302**

End of year appeal  
Supporting the Salvation  
Army, Foodbank and  
International Red Cross



**A\$10,065**

Australia's Biggest Morning Tea  
Supporting Cancer Council  
Western Australia





## JAWUN VOLUNTEERING

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For over a decade Woodside has partnered with Jawun seconding our employees to Indigenous community-based organisations across Australia to support capacity building, skills transfer and community-led projects.

These secondments have enormous impacts for participating community organisations and are a profound and often life-changing experience for our employees.

Executive Vice President Strategy and Climate Tony Cudmore travelled to the West Kimberley to participate in a three-day executive immersion.

Tony's immersion left a lasting impression on him.

*"To witness the passion, vision, and depth of knowledge of the West Kimberley Indigenous communities and their leaders was an incredible experience and one I'm very grateful for."*

*"It was very clear the communities and organisations have strong values and passionate leaders striving for a bright future,"* said Tony.

The executive immersion program provides an opportunity for leaders to deeply understand the challenges and opportunities facing regional Indigenous communities and organisations.

*"It has left me with a deeper insight and appreciation of the West Kimberley Indigenous communities – including some of the challenges they face and the passion and drive they have for the next generation,"* said Tony.

Pictured right: Woodside employee on Jawun secondment in South Australia.





## PHILANTHROPY



Volunteers at Karratha Motor Cross, Western Australia.

## VOLUNTEERING IN THE NORTH-WEST

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Team-based volunteering is a fun, interesting and meaningful way for Woodside employees to engage with each other in non-traditional settings outside the office. It also gives teams the opportunity to support community organisations by completing a worthwhile project that will last well beyond their single volunteer day.

In 2022, 98 Karratha-based employees volunteered 544 hours with six community organisations across Dampier, Karratha and Roebourne.

These corporate volunteering activities across the Pilbara are valuable as organisations struggle to find volunteers to support their day-to-day work. Finding someone to spend a whole day to do some busy-bee type work is an extra layer of impost on those volunteers.

*"It's a really good opportunity for Woodside to give back to the community where we live and work."*

*"We have a strong residential workforce here in Karratha and being able to volunteer and see the changes and benefits we can make in the community is amazing,"* said Pluto Train 2 Site Manager, Chris Quinn.

## UNITED WAY

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In Houston, 14% of the community is living in poverty and 33% are ALICE (Asset Limited, Income Constrained, Employed). United Way funds programs to target the needs of the community and those individuals that are struggling to support themselves and their families.

Executive Vice President Technical Services Daniel Kalms reflects on his experience volunteering for United Way.

*“Giving back to the communities where we live, and work is part of what defines us as Woodside and as a team in the Houston office.*

*“Joining colleagues during our ‘Days of Caring’, I volunteered at the Houston Food Bank sorting food pallets and household necessities to prepare for the holiday season,”* said Daniel.

Pictured right: Woodside volunteers at Houston Food Bank.

*“I also had the chance to spend time at Target Hunger and Wesley Community Center, both agencies that benefit from United Way funding, to see first-hand how these organisations are helping support the community and those that need it most.”*

*“This experience has been eye-opening for me.*

*“It is so inspiring seeing the impact that United Way makes on the local community, and how we can help through our corporate contributions, personal giving, and volunteering efforts,”* said Daniel.



