SOCIAL CONTRIBUTION GRANTS GUIDANCE

WHAT WE FUND

We recognise the importance of our role in delivering mutual and sustainable social outcomes in the areas in which we operate.

Woodside seeks opportunities to partner with not-for-profit organisations by providing funding through:

- Strategic partnerships
- Woodside Development Fund¹
- Community grants²

Things to consider before you request funding:

Before you send us your request for funding, there are a few things you will need to keep in mind.

We will not fund any programs that conflict with our code of conduct or our regulatory, licensing or any other statutory commitment.

It is important to note that we do not provide social contribution funding for:

- Political donations
- Requests from individuals including those seeking support for academic studies, medical treatment, accommodation etc.
- Commercial requests including funding for private or public companies

- Membership of organisations
- Marketing and branding opportunities
- ° Travel³
- Religious activities
- Indirect fundraising activities, for example charity golf days, dinners, magazine advertising etc.
- Activities requiring ongoing operating funds or which create financial dependency on Woodside.

How to apply

Before contacting us, there are two key documents that you should be familiar with. These are available at www.woodside.com.au;

- Social Contribution Grant Guidance document (this document);
- Code of Conduct Policy

Queries should then be sent to communities@woodside.com.au.

For more information on Woodside's social contribution visit: www.woodside.com.au.

Supports early childhood development programs and organisations.

² Community grants are only available to Karratha and Exmouth communities.

³ Refer to page 4, question 8.

We aim to build the capacity and capability of the communities in which we work.



Through our partners, we are raising awareness and understanding of the environment, climate change, energy and cultural heritage.

IMPROVE KNOWLEDGE



Environment and cultural heritage



Climate change and energy



Our partnerships help to create quality education and lifelong learning opportunities, support community employment and drive economic diversification.

CREATE OPPORTUNITIES



Early childhood development and education



Employment and economic participation



We collaborate with our partners to support safe, vibrant and sustainable communities.

BUILD RESILIENCE



Wellbeing



Community identity

KEY QUESTIONS AND ANSWERS

1) What are Woodside's key focus communities?

We look to support initiatives that occur in communities hosting our operations or business interests. In Western Australia these are Karratha and Exmouth. For more information on our locations, please refer to the Woodside website.

2) What does Woodside look for in assessing applications?

There are a number of general factors that we take into consideration when assessing grant requests. These include:

- ° If the initiative addresses a need within the local community
- The potential impact of the initiative on the community
- ° The cost of the initiative versus its measurable outcome⁴
- How the initiative compares to other initiatives of a similar nature
- * The initiative's geographical reach
- If the initiative duplicates or is similar to an existing service

- How the initiative will be sustainable, including how it will continue to develop after the funding ceases
- The proportion of administrative costs and overheads in comparison to measurable outcomes
- The level of community support the organisation receives including volunteers and in-kind support
- Woodside's level of involvement in the community the funding is sought for
- If the initiative impacts Woodside's employee value proposition.

All of these factors are considered to ensure our funding is in proportion to the reach and measurable impact of the program/project.

You will also need to provide details to help us clearly understand your organisation.

3) What outcomes is Woodside looking to support?

Through our Social Contribution Strategy, we aim to build the capacity and capability of the communities in which we work. Some of the outcomes we are looking to achieve are:

Improve knowledge

 raising awareness and understanding of the environment, climate change, energy and cultural heritage

Create opportunities

 creating quality education and lifelong learning opportunities, supporting community employment and driving economic diversification

Build resilience

+ supporting safe, vibrant and sustainable communities.

4) What is a measurable outcome?

The objective of this requirement is to allow us to see what has measurably improved as a result of the initiative. For grants funding, we consider outcomes linked to local concerns. For example:

- * How does the initiative increase skills and capacity of the local community?
- How does your organisation benefit from delivering the initiative? Does it help your organisation consolidate or develop?
- How does the initiative increase positive behaviours in the community?
- * How does the initiative decrease negative impacts on the community?
- 6) I am, or someone involved in the management of my organisation is related to a current or former government official; will this affect my application?

Being a relative of either a current or former government official⁵ will not necessarily hinder your application. However, you must be prepared to disclose your relationship to the individual as well as the name of the individual. This is to ensure that any perceived conflict of interest can be considered and managed during the assessment process.

⁴ Refer to guestion 4

⁵ A government official means any:

^{1.} Political party, party official or candidate of political office;

^{2.} Official or employee of any Government, or any agency, ministry or department of a Government (at any level);

^{3.} Person acting in an official capacity for a Government regardless of rank or position;

^{4.} Official or employee of a company wholly or partly controlled by a Government;

^{5.} Candidate for political office;

^{6.} Official or employee of any public international organisation.

5) Can I apply for retrospective funding?

No, we are currently seeking to fund programs or projects that have not been implemented yet.

6) What will I need to provide to Woodside, in reporting against my grant funding?

If you successfully receive grant funding from Woodside, you will enter into a short letter agreement that will outline the obligations and acquittal process. Generally, you will need to provide Woodside with a short report, including evidence of expenditure, photos and media coverage once the program/project is completed or at agreed milestones.

7) I am currently employed by Woodside or a joint venture participant; will this affect my application?

Being an employee of Woodside, an employee of a joint venture participant or a contractor to either organisation/s will not necessarily hinder your application. However, you should be prepared to disclose all relevant information on your position or level of participation with the relevant organisation or initiative.

This also includes any individual who is an immediate family member of an working for, or contracted to Woodside or a joint venture participant. This will ensure any perceived conflict of interest can be considered and managed during the assessment process.

8) Under what circumstances does Woodside support travel?

Woodside will only consider providing funding for travel when it is to deliver an initiative that addresses an issue or opportunity in a regional community and the organisation is not based in the area. The travel will be considered as part of the overall budget to ensure the initiative can be effectively delivered.

9) How many grants can I get each year?

Organisations are eligible to receive one grant per calendar year

10) Can I come in to meet someone about my initiative before I apply?

You can request to meet with a community relations adviser from the local office to discuss your application. Contact can be made via communities@woodside.com.au.

It is important to note that we receive many requests to meet about initiatives, and we unfortunately will not be able to accommodate everyone. The best process therefore is to send us your proposal, and we will seek additional information if required after reviewing.