

KARRATHA COMMUNITY UPDATE

DECEMBER 2023



Woodside Energy recognises Aboriginal and Torres Strait Islander peoples as Australia's first peoples.

We acknowledge the unique connection of the Traditional Custodians to land, waters and the environment where we operate in the City of Karratha. We extend this recognition and respect to First Nations peoples and communities around the world.



Liz Westcott,
Executive Vice President
Australian Operations.



Karratha Community House Chairperson,
Niamh and Operations Manager, Kat with
Pluto Train 2 Site Manager, Chris Quinn.

Karratha is the heartbeat of Woodside's Australian operations and we are proud of the contribution that we've made to the community over almost four decades.

This year, our Pilbara operations along with our Scarborough and Pluto Train 2 projects, continued to deliver important benefits in the City of Karratha, including ongoing investment in community partnerships, contracting opportunities for local businesses and employment and training pathways for local residents. You can read more about these in this newsletter. 2024 promises to be just as dynamic. We will recognise 40 years of operations at Karratha Gas Plant and continue work on our Scarborough Energy Project. This new development, some 400 km offshore from Karratha, will deliver long term benefits to the Karratha community while the gas produced will help power industry and homes, supplying reliable energy to Western Australia and the world.

On behalf of the team at Woodside, have a safe and enjoyable festive season, and we look forward to 2024.

Liz Westcott

Executive Vice President Australian Operations.

15 years of partnership and counting - Karratha Community House

Woodside and its joint venture partners recently celebrated a three-year partnership extension with Karratha Community House.

The new partnership builds on 15 years of support for the not-for-profit, community-driven organisation whose mission is to connect families through play-based learning.

Over this time, Woodside's contribution has helped Karratha Community House to deliver initiatives such as Once Upon a Time, a walk-in educational program which aims to facilitate early learning and interest in literacy for children under five years old. The partnership also supports Ready, Set, School, which helps build school readiness in three-year-old children prior to their entry into pre-school.

Karratha Community House Chairperson, Niamh Herd said she was grateful for the commitment from Woodside and its joint venture partners.

"The partnership has enabled us to positively impact the lives of over 1,000 children through Ready, Set, School and countless other families who have been part of the Once Upon a Time program.

"The dedication to our community through the partnership has truly made a difference, and we look forward to continuing our shared journey towards a brighter future," said Niamh.

Local students learn about career opportunities

Eighteen students from Year 11 and 12 at St Luke's College and Karratha Senior High School participated in work experience at the Karratha Gas Plant, Pluto LNG Plant and the King Bay Supply Facility this year.

Through our recruitment partner Programmed, the students spent time at our operations, learning about trade pathways and engineering.

As well as rotating between various on-site teams, students were also taken on a cultural tour of Ngajarli, boarded an LNG tanker and had a technology session with the Woodside Robotics Team.

St Luke's College Year 12 student, Indiana said she wanted to get a feel for working on-site at Woodside.

"The first day as soon as we got there, we went straight out to the ship they were loading, and the pilot gave us permission to go on and we got to move the loading arms. It was so cool. It was unreal," said Indiana.

Indiana was exploring her options of either university or doing a traineeship at a company like Woodside. She says the work experience was extremely valuable in helping her make a decision.

"I like the hands-on side of the operator role and how they weren't doing one thing, but working on many different things, and making sure the place was safe to work. So, the Operator role is something I could see myself doing," said Indiana.



“ I LIKE THE HANDS-ON SIDE OF THE OPERATOR ROLE

- Indiana, work experience participant.

High school work experience participants at Karratha Gas Plant.

Training Academy set for 2024 intake

Woodside Energy is committed to providing employment and training opportunities locally and assisting our trainees and apprentices to gain the skills needed for future careers in the sector.

Our local training programs in Karratha are integral to our operations, with more than 260 apprentices and trainees completing their training at the Woodside Training Academy since it began in 2010.

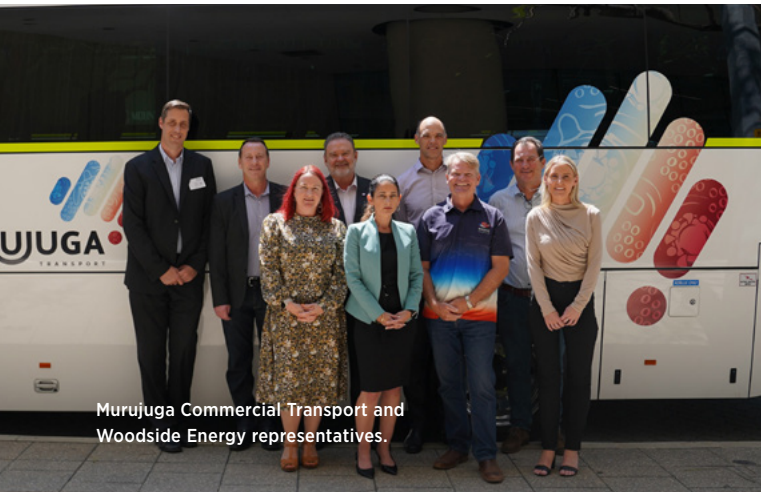
The Woodside Training Academy currently has 102 apprentices and trainees building their knowledge and experience at Karratha Gas Plant. The 2024 intake will see an additional 13 Operations Trainees, 12 Apprentices, 5 Operations Support Trainees and 4 Pre-Pathway Trainees join the Academy.

Woodside is supporting 14 school leavers and 12 mature age recruits from the Karratha area. Out of the 34 new recruits, more than a third are female and over half are Indigenous.

Operations Support Trainee and local recruit, Phil said he is looking forward to developing new skills with the role.

"I've just started my Operations Support Traineeship with Woodside. I'm excited to build a career around the oil and gas industry and understand the process from exploration to production, and learn from supportive trainers in the Academy."

If you're interested in trainee and apprenticeship pathways in 2024, visit programmed.com.au/woodside to find out more.



Murujuga Commercial Transport and Woodside Energy representatives.

Woodside announces 15-year build and lease with Yurra

Woodside (as operator of the Pluto LNG Project) has entered into a long-term agreement with local Traditional Owner business Karratha Housing Pty Ltd (a subsidiary of Yurra Pty Ltd) for the build and lease back of 20 houses in Karratha with construction planned to commence in the first quarter of 2024.

The lease of the houses is for 15 years (with two five-year extension options), making it Woodside's longest Traditional Owner business direct award, providing long-term revenue and capital assets to support the business into the future.

Under the agreement, 10 homes will be built by GBSC Yurra and another 10 will be constructed by Ngarluma Yindjibarndi Foundation Limited (NYFL) in partnership with Thomas Building. All of the houses will be maintained by Karratha Housing Pty Ltd for the duration of the leases.

The houses will be leased by Woodside for its residential workforce. Seventy-five per cent of Woodside's Burrup workforce is currently residential, up from 56% in 2018.

Woodside and Yurra have worked collaboratively to deliver a sustainable long-term agreement to support local Indigenous business and employment outcomes.

This agreement demonstrates the commitment of Woodside Energy and its fellow Pluto joint venture participants to contribute to the long-term sustainability of communities in their area of operations.

The agreement is subject to conditions precedent which are targeted to be satisfied by the end of this year.

"This is an important agreement that supports local Traditional Owner businesses and employment opportunities as well as providing additional quality housing stock to support our Karratha residential workforce," said Ryan Beccarelli, Asset Manager Pluto LNG.

"The build to lease back model also provides a long-term legacy asset to Yurra, improved housing choice for our employees and supports normalisation of the Karratha housing market in the long term," said Mr Beccarelli.

"We are very proud of the Yurra team and the partnership that has been established with Woodside over recent years. This successful housing development process builds on the existing scaffold supply contract at Karratha Gas Plant and hopefully other opportunities over time as the sophistication of the relationship grows," said Michael Woodley, Chief Executive Officer at Yindjibarndi Aboriginal Corporation and Yurra Founder.

"Having long term contracts such as this enables us to work collaboratively with Woodside Energy on mutually beneficial plans that will create real legacy for our community," said Mr Woodley.

New buses for North West

Woodside Energy has appointed Murujuga Commercial Transport (MCT) as its new bussing services provider.

MCT is a joint venture between Murujuga Commercial Ltd (the commercial arm of Murujuga Aboriginal Corporation) and Australian Transit Group.

Under the contract, MCT will service Woodside's Karratha onshore facilities bus transport requirements, including turnaround, onshore project, airport and heliport transfers.

The MCT contract will support local employment outcomes including two positions for Indigenous employees, including an administration traineeship and a heavy-duty diesel fitter apprenticeship in the first year of its contract. In the second year of its contract, the company will further develop the career path of an employee through an operations manager traineeship.

The contract supports Woodside bus transport requirements which aim to reduce the number of vehicles on local roads and improve community safety outcomes.

"This is an important milestone for Woodside - the agreement is the first direct Woodside contract to be signed with a Murujuga Joint Venture and supports our ongoing commitment to working with our Traditional Owner businesses," said Mike Price, Vice President Pluto Scarborough Woodside Energy.

"This contract is pivotal to the success of MCT and provides a solid foundation for the further development of the company that in turn will provide longer term benefits to the members of the Murujuga Aboriginal Corporation. We would like to also recognise the commitment from Woodside to make this a commercial reality," said Derek (Jig) Albert, Director Murujuga Commercial Transport.

Would you like to know what Woodside has planned on land and sea?

If you think your functions, interests or activities may be affected by our offshore projects, we want to hear from you. Scan the QR code and call, email or register online to receive information on our Environment Plans.

