



# **Cultural Heritage Management Plan - Commissioning and Operations Phase**

Pluto LNG

June 2012

Approved

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# Pluto LNG Aboriginal Cultural Heritage Management Plan

## Commissioning and Operations Phase

### 1. INTRODUCTION

Woodside has five Indigenous affairs strategic imperatives that aim to:

1. Obtain and maintain **access to land** to underpin LNG growth;
2. Support **access to people** to resource our regional assets; and
3. Maintain our **social licence to operate** so our foundation business continues and growth is not impeded.

The five strategic imperatives are:

1. Effective engagement with Aboriginal communities;
2. **Minimise impacts to Aboriginal heritage, access to land and rights to land;**
3. Increase Aboriginal employment participation;
4. Increase Aboriginal business participation; and
5. Invest in Aboriginal community programs / projects.

The effective management of Aboriginal cultural heritage is critical to Woodside's success.

### 2. PURPOSE

The purpose of this plan is to:

1. Outline the objectives and actions required to manage Aboriginal cultural heritage during the commissioning and operations phase of the Pluto LNG Project.
2. Ensure that the Pluto LNG delivers Woodside's strategic imperative to minimise impacts to Aboriginal heritage, access to land and rights to land.

This document supersedes all previous Cultural Heritage Management Plans for Pluto LNG.

### 3. SCOPE

This plan applies to:

1. All Woodside and contractor personnel working on the Pluto LNG.
2. All areas of land being used or proposed for use by Pluto LNG in the Pilbara.

### 4. TARGET AUDIENCE

All personnel, Woodside and contractor, working on-shore and / or associated with on-shore operations for Pluto LNG.

### 5. HEALTH AND SAFETY

All heritage management activities will be undertaken in accordance with Woodside's Golden Safety Rules and Health and Safety procedures.

### 6. REGULATORY REQUIREMENTS

Multiple State and Federal Government legislation applies to Aboriginal cultural heritage protection and Aboriginal rights and access to land.

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Uncontrolled when printed. Refer to electronic version for most up to date information.

Woodside is also a party to agreements that regulate the company's activities in this area.

Finally, land access and heritage protection/management are included in environmental and Aboriginal heritage Government approval conditions that Woodside must comply with.

## 7. BACKGROUND

Discrete 'disturbance zones' were established on Pluto LNG development sites, including the Bulk Material Facility (BMF) site, to ensure that construction activities did not damage Aboriginal cultural heritage.

All activities during the operations phase must continue to remain within the designated disturbance zones unless appropriate permits and approvals have been obtained.

In addition, areas adjacent to Pluto LNG development sites were placed on Australia's National Heritage List by the Commonwealth government on the basis that these areas contain Aboriginal Cultural Heritage values of National significance. Woodside supports National Heritage Listing.

## 8. CURRENT SITUATION

Phases of Pluto LNG that have been the subject of previous Cultural Heritage Management Plans are now complete. Specifically:

1. Aboriginal Cultural Heritage Management Plan, Pluto LNG Project Construction Phase.
2. Cultural Heritage Management Plan – Industrial Site B
3. Cultural Heritage Management Plan, Industrial Site A Coastal Dunes.
4. Cultural Heritage Management Plan, Industrial Site A: Retrieval and Relocation of Heritage Sites and Bulk Earthworks Phase.
5. Cultural Heritage Management Plan, Industrial Site 'A' - Pioneer Works Phase.

With these phases of work complete and on-site disturbance zones defined, these plans will be closed and replaced with this Pluto LNG Aboriginal Cultural Heritage Management Plan – Commissioning and Operations Phase.

## 9. OBJECTIVES

The following points constitute the objectives of this plan and must be met:

- Provide guidance for the management of Aboriginal cultural heritage.
- Contain all operational activities within areas of prior disturbance.
- Comply with:
  - All approval conditions set by the Western Australian State Government pertaining to Aboriginal cultural heritage management;
  - Woodside's (Pluto) Cultural Heritage Management Framework;
  - Woodside's Heads of Agreement with the Aboriginal groups of the Burrup Peninsula and where possible recommendations from the Pluto heritage survey reports;
  - Woodside's Conservation Agreement; and
  - Burrup and Maitland Industrial Estates Agreement

## 10. ACTIONS

The compulsory actions to meet the objectives are listed below:

Objective	Actions	Responsible Party	Accountable Party (Woodside)	Key Performance Indicators
<b>Operational</b>				
Contain all operational activities within areas of previous ground disturbance.	Maintain a physical barrier (fence) with prominent signage around ground disturbance zones.	Plant Manager Pluto LNG	VP Production Pluto LNG	No unauthorised boundary transgression.
	Restrict operational activities to within physical barriers.	All employees, contractors and sub-contractors.	VP Production Pluto LNG	
	Provide ongoing training to all personnel to ensure that all works remain within physical barriers unless appropriate approvals and/or permits are received. Heritage awareness training must be included in the workforce induction.	HR Manager Pluto LNG	VP Production Pluto LNG	

Objective	Actions	Responsible Party	Accountable Party (Woodside)	Key Performance Indicators
<b>Compliance</b>				
Comply with: <ul style="list-style-type: none"> <li>• All approval conditions set by the Western Australian State and Commonwealth Governments that pertain to Aboriginal cultural heritage;</li> <li>• Woodside’s (Pluto) Cultural Heritage Management Framework;</li> <li>• Woodside’s Heads of Agreement with the local Aboriginal groups of the area and where possible recommendations from the Pluto heritage survey reports.</li> <li>• Woodside’s Conservation Agreement</li> <li>• Burrup and Maitland Industrial Estates Agreement</li> </ul>	Update and monitor a heritage management commitments register and calendar.  Meet all compliance and commitment requirements in accordance with the register.	Indigenous Affairs Advisor (Heritage) Pluto LNG	Manager Corporate Affairs and Environment Pluto LNG	100% compliance.

## 11. PROCEDURES

The procedures for the following events are detailed in the Cultural Heritage Management Plan Procedures (refer Attachment One, DRIMS # 7339930):

- ground is to be disturbed outside of a designated disturbance zone;
- access is required outside of a designated disturbance zone;
- skeletal remains are discovered;
- new cultural heritage material or site is discovered;
- Traditional Custodians request access to Pluto LNG Project leases.

## 12. HERITAGE MANAGEMENT GOLDEN RULES

Containing all operational activities within the designated disturbance zone will ensure that no Aboriginal cultural heritage is damaged and key government approval conditions are met. The heritage management golden rules are:

1. Undertake all operational activities within designated disturbance zones. Seek a **Permit to Access Beyond Disturbance Zone Fence** if access is required outside of designated disturbance zones for any reason.

2. If your work activities involve the disturbance of ground for the first time, or what appears to be the first time, do not start work without a **Heritage Ground Disturbance Permit**.
3. Stop work immediately and notify your supervisor if you're not working under the appropriate heritage permit, find what may be Aboriginal heritage material or a site, or find skeletal remains.

## 13. ACCOUNTABILITY AND RESPONSIBILITY

Parties responsible and accountable for the objectives and actions are listed in section 10 (above).

## 14. ASSURANCE

Woodside's Manager Indigenous Affairs or equivalent corporate heritage role will conduct annual reviews of compliance with this plan. The outcome of these reviews will be reported to the Executive Vice President Pluto and Vice President Production Pluto.

## 15. USER FEEDBACK

User feedback will be received through an annual Cultural Heritage Management user feedback meeting. Personnel involved with implementing this plan are encouraged to send feedback to Woodside's Indigenous Affairs Advisor (Heritage). Feedback will be compiled by the Indigenous Affairs Advisor (Heritage) and considered during reviews of this plan.

## 16. DEVIATIONS FROM THIS PLAN

There shall be no deviation from this plan without written consent from the Executive Vice President or their delegate. Consent will not be granted until there is a plan in place to achieve conformance within a reasonable time frame and unless alternative actions are in place for the duration of the deviation.

## 17. INCIDENT REPORTING

An incident under this plan is defined as any event that breaches or threatens the ability of any person or company to meet the objectives, actions and / or key performance indicators listed at section 9 and 10 above.

Incidents will be reported through the Woodside incident and hazard reporting procedure.

## 18. REVIEW

This plan will be reviewed annually before 31 December.

## 19. DISTRIBUTION

The distribution of this plan is outlined below:

- Woodside Energy Ltd website.
- Local Government Authority – two hard copies.
- Batty Library – two hard copies.
- Karratha Library – two hard copies.
- Department of Environment and Conservation Library – one hard copy, one CD copy.
- Department of Indigenous Affairs – one hard copy, one CD copy.



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