

2021 COMMUNITY DEVELOPMENT REPORT

North West Shelf Project

BHP



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The Woodside-operated North West Shelf Project has a strong history of contributing to the vibrancy and vitality of the Pilbara region.

The Pilbara is where our story starts. It is the heart of Woodside's operations. We have been in the region for more than three decades and have seen and contributed to the growth of Karratha.



Image: Karratha Gas Plant, Western Australia.

The North West Shelf (NWS) Project is one of Australia's largest producing oil and gas projects. It supplies reliable and affordable energy to Western Australian homes and business and international markets.

For more than 35 years, the Woodside-operated Karratha Gas Plant (KGP) facility within the NWS Project has remained one of the most advanced, integrated gas production systems in the world, producing LNG, domestic gas, condensate and LPG.

As operator, Woodside is progressing plans on behalf of the North West Shelf Joint Venture (NWSJV) to transform existing infrastructure at KGP and extend the life of the plant.

The transition to third-party gas processing at KGP reflects the commitment of Woodside and the NWS Project to maximise value from this significant infrastructure on the Burrup Peninsula and continue to play a role in the Karratha community.



OUR COMMITMENT

Woodside reports annually on behalf of the NWSJV to the Western Australian Government on outcomes under its Community Development Plan and Local Participation Plan.

The objectives under both plans outline the NWS Project's continued commitment to support positive and sustainable community outcomes, with a particular focus on the Pilbara region, including the NWS Project's host community, the City of Karratha.

Outcomes delivered under both plans include education and training, employment and business participation, and social contribution.



2021 PROJECT OVERVIEW

During 2021, Woodside, as operator of the NWS Project, continued to focus on safe and reliable operations and the delivery of community development outcomes.

Despite the challenges and constraints posed by ongoing COVID-19 lockdowns and interstate border restrictions, we successfully delivered our largest program of planned shutdown maintenance, including work deferred from 2020 due to the impact of the pandemic.

Throughout the year, the NWSJV established a marketing entity to engage with other resource owners for the processing of gas through KGP. Arrangements were finalised with the Western Australian Government for the processing of gas from the offshore Pluto fields from 2022 and the onshore Waitsia Gas Project from 2023.

Woodside also agreed with the State Government to market and make available from 2025 an additional 45.6 PJ of domestic gas from its existing NWS equity production.

In 2021, we announced organisational changes required to stay competitive and extend the life of our operations in Karratha. The operating model will maintain an operations and execution focus at KGP, with preparation, planning and strategic roles that support KGP and other operating assets located in Perth.

OUR CONTRIBUTION TO THE COMMUNITY IN 2021

We understand the importance of supporting strong local content, economic outcomes, positive social contribution impacts, and sustainable local supply chains that deliver benefits to our host communities.

Image: Red Air - Songs for Peace concert installation, presented in partnership with Kaye and Sharon Warrie, Big hART and the Roebourne community.
Photograph by Chris Gurney, courtesy of the Ngarluma Yindjibarndi Foundation Limited.

ECONOMIC CONTRIBUTION

A\$1.9 BILLION contributed to the Australian economy by the NWS Project, representing 91% of the NWSJV spend for the year.

SOCIAL CONTRIBUTION AND COMMUNITY

More than **A\$4 MILLION** invested in positive impacts and outcomes in the Pilbara in 2021 and over A\$300 million in the region since operations commenced in 1984.

41 community grants valued at a total of A\$150,000 provided to local organisations and initiatives.

More than 49,860 attendees at over 530 events held at the NWS Project-supported Red Earth Arts Precinct.

EMPLOYMENT OPPORTUNITIES

51 young Roebourne people were provided traineeships through the NWS Project-supported Warrgamugardi Yirdiyabura (WY) Program.

21 WY Program participants transitioned to full time employment.

The Karratha Education Initiative helped support 89% of students at Karratha Senior High School and 96% of students at St Luke's College to achieve a Western Australian Certificate of Education.

140 Indigenous students participated in education focused programs through the Roebourne Education Initiative. An additional 56 Indigenous students participated in the NWS Project-supported Gumala Mirnuwarni Program.

EDUCATION AND TRAINING



545 Karratha-based employees, of whom 65 were Indigenous, worked on Woodside-operated facilities in the City of Karratha, including the NWS Project in 2021.

181 apprentices and trainees enrolled at the Karratha Production Training Academy. 86% of Academy participants were hired from Karratha.



33 Karratha residents appointed to jobs - all of whom were graduates of our local training programs.

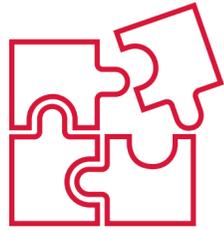
BUSINESS PARTICIPATION

More than **A\$1,090 MILLION** spent with Western Australian-based businesses, representing approximately 78% of total NWS Project operational and capital expenditure.

324 local businesses, including 47 Indigenous businesses, supported through capacity and capability development workshops delivered alongside Karratha & Districts Chamber of Commerce & Industry.

Hosted 43 supplier engagements to help promote local participation opportunities.

9 work packages were listed on the Industry Capability Network WA platform.



SKILLS DEVELOPMENT AND TRAINING

Woodside is committed to creating opportunities for the training and development of skills of people living in the Pilbara. Through the NWSJV, Woodside is supporting quality educational programs for Karratha and Roebourne students and professional development opportunities for their teachers. By investing in education, we are also proudly promoting work readiness for people in the community.

The Karratha Education Initiative demonstrates Woodside's commitment by supporting the education of Karratha students. The Initiative is improving Western Australian Certificate of Education and Australian Tertiary Admission Rank outcomes, building pathways to employment. More than 1,740 students participated in the Karratha Education Initiative in 2021.

The complementary Roebourne Education Initiative and Gumula Mirnumari Program supported more than 190 Indigenous student participants throughout the year.

2021 also saw 51 participants take part in the NWS Project-supported and Ngarluma Yindjibarndi Foundation Limited facilitated Warrgamugardi Yirdiyabura Program.



“An apprenticeship gives me the opportunities to learn new and different tasks every day that I can absorb, learn and pass on to current, new and emerging apprentices, as well as helping me gain knowledge.”

Hailey, Karratha Production Training Academy Apprentice

CASE STUDY: KARRATHA PRODUCTION TRAINING ACADEMY

Based at the NWS Project's KGP, Woodside's Production Training Academy helps participants to gain employable skills required for successful future careers in the sector.

The training facilitated by the Academy is integral to Woodside's long-term operations and the creation of job opportunities for local people, with hundreds of participants undertaking training since it commenced in 2010.

In 2021, there were 181 apprentices and trainees involved in the Production Training Academy, with 36 participants transitioning from development roles to Woodside employment.

155 of the apprentices and trainees were hired from Karratha, like Hailey, who is gaining experience on fixed and non-fixed plant work through her participation.

Through her enrolment in the Academy, Hailey is building a pathway to work readiness and applicable skills along the way.

Image: Karratha Production Training Academy Apprentice, Hailey - Karratha, Western Australia.

EMPLOYMENT AND BUSINESS PARTICIPATION

Throughout 2021, local job and training opportunities continued to be advertised on the Woodside-established Karratha Local Jobs Portal. The Portal is open to all employers in the City of Karratha to advertise local residential roles. Registrations on the Portal totalled 179 for the year with more than 1,100 roles advertised.

Woodside uses the Portal for new contracts and contract renewals with its labour hire contractors and suppliers in Karratha. This provides local residents with an opportunity to secure training and employment with service providers at Woodside-operated sites.

As NWSJV Operator, Woodside actively promotes the participation of local businesses in its operations. In 2021, Woodside facilitated supplier meetings, supported Karratha and Districts Chamber of Commerce and Industry (KDCCI) networking events, attended the Indigenous Emerging Business Forum and advertised work opportunities on the Industry Capability Network Gateway.

Woodside also supported the roll-out of workshops aimed at supporting capacity and capability development, delivered together with the KDCCI. A total of 324 local businesses participated in these workshops, including 47 Indigenous businesses.

CASE STUDY: WRAPPED CREATIONS

Woodside has been working alongside Pilbara-based events company, Wrapped Creations for close to a decade. During this time, the company has expanded its Karratha operations and recently set up an additional permanent presence in Perth to support the sustainability of its work in the Pilbara.

Wrapped Creations is a proudly Aboriginal owned and operated company with a procurement philosophy that seeks to engage Aboriginal businesses first and then local businesses, supporting other local small businesses in Karratha.

Woodside's working relationship with Wrapped Creations started with an opportunity to organise an Employee Forum at the Karratha Leisureplex. Wrapped Creations supported Woodside and the NWS Project's COVID-19 response, providing essential shopping and delivery services to our workforce. The company was also engaged for event management throughout 2021.

Image: Wrapped Creations Managing Director outside the company's Karratha office - Western Australia.

“An important component of our ongoing success has been the support we receive from business and industry in Karratha, and we share that by engaging other local businesses wherever we can.”

David Yakkas, Managing Director of Wrapped Creations





SOCIAL CONTRIBUTION

The Woodside-operated NWS Project supports local programs and projects that build capacity and capability in Karratha and the wider Pilbara region. In 2021, the NWSJV invested more than A\$4 million in positive social impacts and community outcomes.

Support continued throughout the year for initiatives such as the Ieramugadu Store Maya (Roebourne General Store), increasing food security in Roebourne and providing emergency food relief for those in need.

Woodside also helped to facilitate programs for more than 2,000 young people through our partnership with Karratha Youth Shed, while our Safer Communities partnership with the City of Karratha delivered crime prevention programs, including Meet the Street.

The NWS Project-supported Red Earth Arts Precinct saw more than 49,860 people attend the venue during 2021, supporting some 530 events including live shows, cinema programming and venue hire.



CASE STUDY: CITY OF KARRATHA - SERVICE WORKER ACCOMMODATION SUPPORT

In partnership with the City of Karratha, the Woodside-operated NWS Project has supported the implementation of a local Service Worker Accommodation (SWA) program. The program provides access to affordable rental accommodation for employees across the health, childcare, retail and service sectors.

The NWSJV contributed 15 properties to the SWA pool in 2021. The properties are rented at affordable rates, supporting the attraction and retention of employees working in sectors that are crucial to sustaining Karratha as a liveable regional city.

Local not-for-profit, Karratha Central Healthcare secured one of the SWA program's North West Shelf Project properties. The accommodation is critical to attracting new talent to the organisation and reducing wait times for services including, psychology, speech pathology and occupational therapy.

Image: Karratha Central Healthcare Chief Executive Officer outside a North West Shelf Service Worker Accommodation house - Karratha, Western Australia.

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