

2022 COMMUNITY DEVELOPMENT REPORT

North West Australia





We acknowledge and pay our respects to the First Nations Peoples of the lands and water on which we live and work, across the state, around the country, and throughout our global operations.

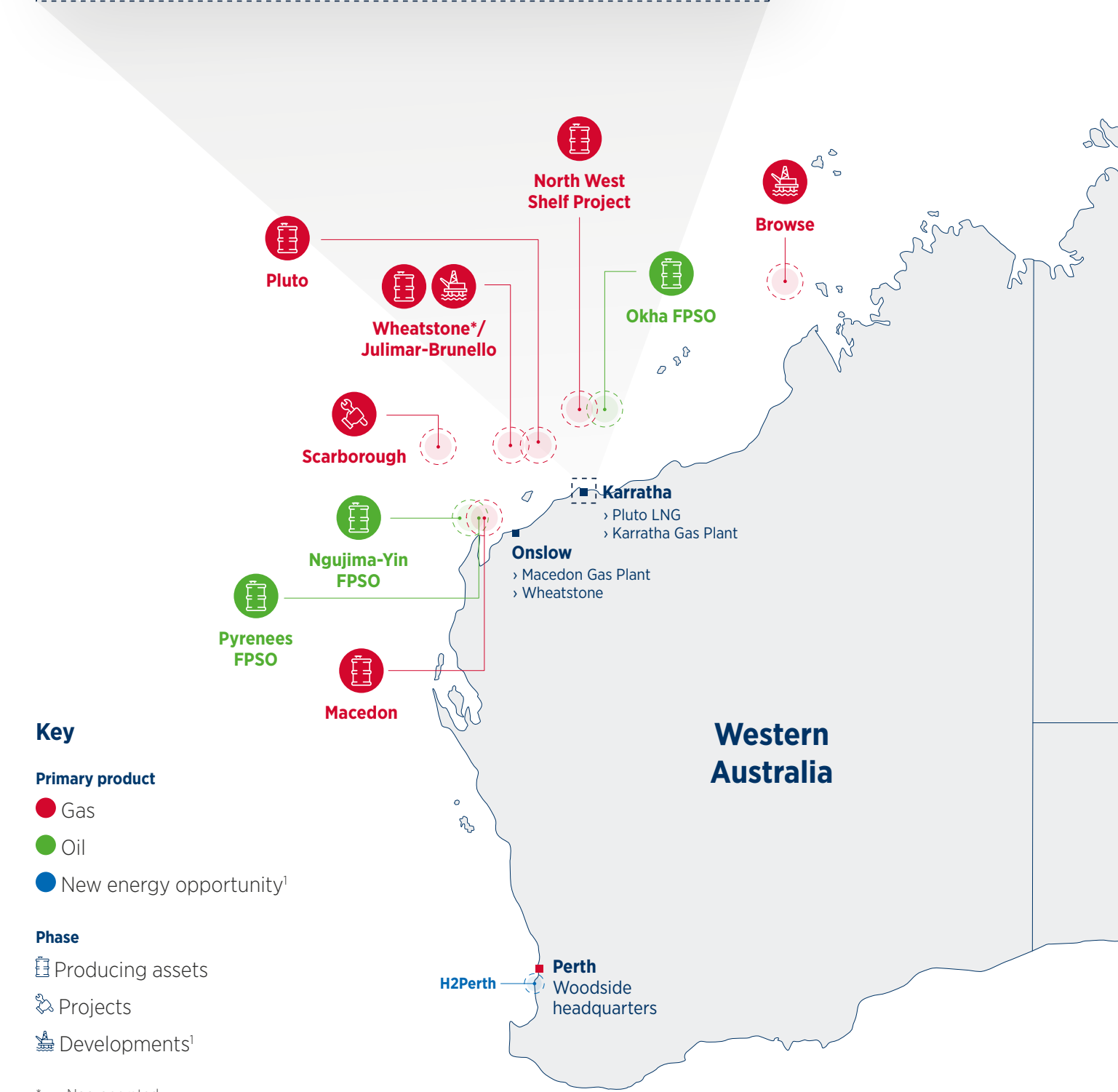
Woodside Energy and our joint venture partners are proud of the energy we supply to Australian homes and businesses, and the contributions we make to our host communities, helping to deliver positive and long-lasting outcomes.

We work closely with the First Nations Peoples of the lands where we have the privilege to operate our businesses and call home, a relationship that continually evolves, where we are always learning, and strengthening our connection.

Being a part of the community is centred on making a meaningful contribution. This relies on enduring relationships, trust that is built, the stories that are told, and the skills that are passed on to new generations. We focus our contribution on improving knowledge, creating opportunities and building resilience.

We understand the important role we play in supporting local communities and our regional areas of operation. In 2022, Woodside Energy and our joint venture partners increased our social investment financial commitment to our host communities, building on a strong history of investment and support for regional development in WA.

This North West Australia Community Development Report highlights the contribution and positive impacts that Woodside Energy and our joint venture partners have supported in the region. We have been operating in the Pilbara for more than four decades. It is a place Woodside Energy calls home.



OUR OPERATIONS

Woodside Energy reports annually on behalf of its joint venture partners to the Western Australian Government on the outcomes achieved under the North West Shelf (NWS), Scarborough and Pluto Train 2 projects' Community Development Plans.

1954

Woodside established

**A\$25.5
MILLION**

Social spend globally
(2022)¹

4,000+

Employees

6,400+

LNG cargoes delivered
internationally since 1989

2022

Woodside and BHP
Petroleum merged to
create a new chapter as
a global energy company

This report provides a summary of community development activities undertaken across communities in the North West of Australia, including Karratha, Roebourne and Exmouth, on behalf of the North West Shelf Project, and the Scarborough project, including Pluto Train 2.

Since commencing operations in 1984, the North West Shelf Project has delivered more than 6,000 LNG cargoes, and Scarborough, which is currently in the construction phase, is targeting 2026 for its first LNG cargo. The NWS Project, Pluto LNG and the Scarborough - Pluto Train 2 Project play an important role in our continued contribution to the local communities in the region.

Our current and future operations enable Woodside to continue to contribute to the community by supporting strong local content, economic outcomes, positive social contribution impacts, and sustainable local supply chains. We are proud to maintain a strong local workforce in Karratha and provide employment and training opportunities, assisting our trainees and apprentices to gain the skills needed for future careers in the industry.

In 2022, Woodside and our joint venture partners committed to investing up to A\$65 million over the next five years to support community development in the North West of Australia. The contribution is set to include both new opportunities and the extension of current partnerships in Karratha, Roebourne, Exmouth and Onslow.

The increased funding will be used to help improve local capability and capacity and tackle the issues and opportunities that are important to our host communities.



¹ Verified data included here includes information relevant to the former Woodside Petroleum Ltd as well as the Woodside Energy Group Ltd for the period 1 January 2022 to 31 December 2022 and includes data relevant to the assets acquired through the merger with BHP's petroleum business from 1 June 2022 to 31 December 2022. All figures are approximate and rounded up to the nearest decimal point. See also page 62 of the Sustainable Development Report which outlines the categories of social spend, including strategic partnerships, philanthropy, mandatory contribution and volunteering.

NORTH WEST SHELF PROJECT

For almost four decades, the NWS Project has been producing affordable and reliable energy for Western Australian and global customers and investing in the Pilbara community.

As one of Australia's largest producing oil and gas projects, the NWS Project is a major employer in and around Karratha, supporting the development of a local, skilled workforce through training and employment pathways and contracting opportunities. The operations of the NWS Project's Karratha Gas Plant underpin significant and sustained investment in Western Australia.

In 2022, the NWS Project invested more than A\$4 million throughout the City of Karratha, including volunteering, assisting with service worker accommodation, education focused-programs, community events and early childhood development, and through partnerships with Ngarluma and Yindjibarndi Foundation Limited (NYFL).

Our presence in the local community continued to grow in 2022, with the NWS Project's residential workforce totalling around 500 employees, including 88 apprentices and trainees and 60 Indigenous employees. The Project also appointed 23 local City of Karratha residents to jobs throughout the year.



2022 HIGHLIGHTS NORTH WEST SHELF PROJECT



houses and \$500,000 contributed to the City of Karratha's Service Worker Accommodation program.



students, including **373** Indigenous students, supported through the Karratha Education Initiative.



apprentice and trainee participants at the Woodside Production Academy.



Indigenous students participated in education-focused programs as part of the Roebourne Education Initiative.



children and young people participated in NWSJV-supported youth services programs. **7** community liveability programs supported.



of the **A\$1,304** million spent by the NWS Project on operational and capital expenditure went to WA-based businesses.

INSPIRING THROUGH EDUCATION

NORTH WEST SHELF PROJECT

Family overlooking the City of Karratha.

KARRATHA EDUCATION INITIATIVE

In 2022, Karratha Senior High School celebrated 15 years of collaboration and partnership with Woodside and the NWS Project through the Karratha Education Initiative (KEI).

The KEI focuses on providing opportunities for students to engage in programs and activities that strengthen academic achievement, deliver positive educational outcomes, enrich learning experiences, and support their health and wellbeing. It represents one of the most innovative education partnerships in Australia and continues to make a significant contribution to the quality of schooling in Karratha.

The Initiative enables access to a suite of innovative programs, including access to Australian Tertiary Admission Rank (ATAR) revision seminars in Perth and Karratha, the Leeuwin II Ocean Adventure Scholarship program and specialist science, technology, engineering and mathematics (STEM) education.

Initially designed to bridge the gap between the opportunities and resources available to students in Perth and those residing in the Pilbara, the partnership has evolved over more than a decade to support students on their pathway to employment. The KEI also assists in the attraction and retention of quality teachers for the region through the delivery of professional learnings and development, building teacher expertise, experience and capability.



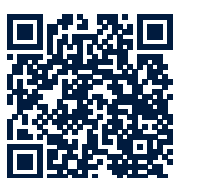
Karratha Senior High School students.

“ The positive impact of the Karratha Education Initiative is also evident with families remaining in Karratha, assured that their children have access to high-quality secondary education options and strong employment opportunities.

— Mario Tufilli, Principal Karratha Senior High School



Scan the QR code to watch the video:
Karratha Education Initiative - Karratha Senior High School



COMMITTED TO LOCAL CONTENT Ngarluma Yindjibarndi Foundation Limited-Tutt Bryant

In 2022, Woodside signed a five-year outline agreement with Ngarluma Yindjibarndi Foundation Limited-Tutt Bryant (NYFL-Tutt Bryant), formerly Garlbagu Tutt Bryant, to supply general rental equipment to its onshore and offshore Australian operations.

NYFL-Tutt Bryant is a joint venture between Ieramugadu-based (Roebourne) Traditional Owner organisation, NYFL and construction machinery and equipment supplier, Tutt Bryant.

The agreement will support the continued growth of NYFL-Tutt Bryant's hire business capability and deliver additional opportunities for Indigenous participation through employment and training within the joint venture's operations. This increase in capability provides skills development pathways and employment opportunities for those in the community while securing the delivery of an important service for the NWS Project.

“ The joint venture is very significant as we are able to contribute to long-term sustainable change and achieve genuine outcomes in specific areas including providing pathways for Aboriginal training and employment and developing and transferring skills, capabilities and business capacity to Aboriginal organisations.

—
Chen Wei Ng, Tutt Bryant Group Managing Director



SKILLS DEVELOPMENT AND TRAINING Warrgamugardi Yirdiyabura Program

Since 1998, the Woodside operated NWS Project has supported the delivery of vocational employment and training opportunities in Roebourne through collaboration with the Ngarluma Yindjibarndi Foundation Limited (NYFL). The NWS Project is a proud partner of the Warrgamugardi Yirdiyabura (WY) Program, a NYFL-led initiative, which creates pathways for people in Roebourne to gain accreditation and employment in an area of their interest and choice.

In 2022, the NWS Project increased its contribution to the WY Program, taking the total amount contributed in 2022 to A\$1 million. The contribution has enabled 63 Indigenous participants to undertake training and education opportunities, an increase of 12 participants from the previous year.

Over 300 participants have taken part in the WY program across more than two decades.

**YOU CAN FIND OUT MORE ABOUT
THE WOODSIDE ENERGY SOCIAL
CONTRIBUTIONS [HERE](#).**

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