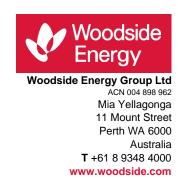
Media Release

Thursday, 24th August 2023



UPDATE ON NORTH WEST SHELF PROJECT OFFSHORE ENTERPRISE BARGAINING AGREEMENT

Woodside Energy has reached in-principle agreement with the Australian Workers' Union and the Electrical Trades Union and other bargaining representatives on an enterprise agreement covering employees on its North West Shelf offshore platforms, supporting the ongoing provision of safe and secure energy supply to Western Australian and international gas customers.

In-principle agreement was reached on all claims relating to remuneration and other terms and conditions of employment.

The next steps will be for the enterprise agreement to be finalised and then voted on by employees and approved by the Fair Work Commission.

The unions have committed to not filing a Notice of Protected Industrial Action while that process is underway.

Woodside CEO Meg O'Neill acknowledged the effort from all parties through the bargaining process and said the company was pleased to have reached in-principle agreement.

"We will continue to engage in respectful and constructive dialogue with all of our people as we work together to finalise the agreement and maintain safe and reliable supply of energy to our customers," she said.

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