

# Public Report - Employee Data Tables

**Program:** 2025 - 26 Gender Equality Reporting  
**Employer:** Woodside Energy Ltd.  
**Employee count:** 3,628  
**Primary industry:** 0700 - Oil and Gas Extraction  
**Relevant employer:** Yes

**Table 1 – Gender composition of all occupational categories**

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	213	646	0	0	859
	Full-time contract	0	2	0	0	2
	Part-time permanent	48	9	0	0	57
Professionals	Full-time permanent	588	928	49	51	1,516
	Full-time contract	30	26	0	0	56
	Part-time permanent	173	16	0	0	189
	Part-time contract	2	0	0	0	2
Technicians And Trades Workers	Full-time permanent	102	689	1	0	791
	Full-time contract	1	7	0	0	8
	Part-time permanent	5	30	0	0	35
Clerical And Administrative Workers	Full-time permanent	35	1	0	0	36
	Full-time contract	4	1	0	0	5
	Part-time permanent	25	0	0	0	25
	Part-time contract	2	0	0	0	2
Machinery Operators And Drivers	Full-time permanent	14	30	0	0	44
	Part-time permanent	1	0	0	0	1

\* Total employees includes Non-binary

**Table 2 – Gender composition of manager categories**

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	1	0	1
KMP	Full-time permanent	0	2	2
GM	Full-time permanent	21	51	72
	Part-time permanent	2	0	2
SM	Full-time permanent	85	265	350
	Part-time permanent	25	5	30
OM	Full-time permanent	106	328	434
	Full-time contract	0	2	2
	Part-time permanent	21	4	25

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1**  
**How many employees were promoted?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	38	59	144	215	457
Part-time	Permanent	0	0	5	1	20	1	27
Full-time	Fixed-term	0	0	0	0	3	1	4
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

**Question 2**  
**How many employees were promoted from non-manager to manager?**

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	6	19	25
Part-time	Permanent	2	1	3
Full-time	Fixed-term	0	0	0
Part-time	Fixed-term	0	0	0
N/A	Casual	0	0	0

**Question 3**  
**How many employees were internally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	15	31	42	81	169
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

**Question 4**  
**How many employees (including partners with an employment contract) were externally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	11	10	39	69	130
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	3	3	27	20	53
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**  
**How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	2	12	17	39	71
Part-time	Permanent	0	0	1	2	5	8	16
Full-time	Fixed-term	0	0	0	2	3	2	7
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

**Question 6**  
**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	7	16	74	66	163
Part-time	Permanent	0	0	3	5	37	2	47
Full-time	Fixed-term	0	0	0	0	2	1	3
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

**Question 7**  
**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	14	1	53	68
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

**Question 8**  
**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual							

\* Total employees includes Non-binary