

Sustainable Communities Policy

OBJECTIVE

Woodside builds long-lasting relationships with the communities in which we are active. We act with integrity as we generate positive social and economic outcomes and demonstrate respect for the culture and values of our host communities. Managing our activities in a sustainable way is fundamental to the wellbeing of our workforce, our communities and our environment. We aim to create value through inclusive engagement, local economic participation and long-term capacity building.

PRINCIPLES

We will achieve this by:

- Proactively engaging with our stakeholders through transparent, inclusive and culturally respectful dialogue.
- Understanding and managing the social impacts and opportunities associated with our activities.
- Contributing to host communities in ways that are of mutual benefit to Woodside and the community.
- Communicating our progress and performance with stakeholders and host communities.
- Working with communities to contribute to their long-term capacity and capability.
- Pursuing opportunities to meaningfully contribute to the United Nations Sustainable Development Goals that best align with our operations, value chain and impacts.

APPLICABILITY

Responsibility for the application of this Policy rests with all Woodside employees, contractors and joint venturers engaged in activities under Woodside operational control. Woodside managers are also responsible for promotion of this Policy in non-operated joint ventures.

This Policy will be reviewed regularly and updated as required.

Revised by the Woodside Energy Group Ltd Board in December 2025.