

Indigenous Communities Policy

OBJECTIVE

Woodside partners and engages with Indigenous communities to create positive economic, social and cultural outcomes that leave a lasting legacy. We do this through building respectful relationships and partnerships with Indigenous communities where we are active, in the areas where they are most interested in. We acknowledge the unique connection that Indigenous communities have to land, waters and the environment.

PRINCIPLES

We will achieve this by:

- Complying with laws relevant to Indigenous communities' rights, interests and obligations where these apply.
- Being guided by the United Nations Declaration on the Rights of Indigenous Peoples.
- Engaging with affected communities of Indigenous Peoples in ways that are consistent with the principles of seeking Free, Prior and Informed Consent (FPIC).
- Ensuring our management of cultural heritage is thorough, transparent and underpinned by consultation and continued engagement with Indigenous communities.
- Avoiding future damage or disturbance to cultural heritage and, if avoidance is not possible, we will minimise and mitigate the impacts, in close consultation with Indigenous communities and Traditional Custodians.
- Ensuring the voices, views and aspirations of Indigenous communities and leaders are heard and understood within Woodside.
- Supporting Indigenous self-determination, truth telling, economic empowerment, strong corporate governance, leadership and cultural heritage protection.

APPLICABILITY

Responsibility for the application of this Policy rests with all Woodside employees, contractors and joint venturers engaged in activities under Woodside operational control. Woodside managers are also responsible for promotion of this Policy in non-operated joint ventures.

This Policy will be reviewed regularly and updated as required.

Revised by the Woodside Energy Group Ltd Board in December 2025.