

Health and Safety Policy

OBJECTIVES

At Woodside, we believe that process and personal safety related incidents, and occupational illnesses, are preventable. We strive to be an industry leader in health and safety and are committed to managing our activities to minimise adverse health and safety risk related impacts.

PRINCIPLES

Woodside will achieve this by:

- Implementing a systematic approach to health, personal safety, and process safety risk management.
- Maintaining a culture in which everybody is aware of their health and safety obligations and are empowered to speak up and intervene on health and safety issues.
- Identifying current and emerging hazards across the value chain activities to reduce risks to as low as reasonably practicable.
- Embedding health and safety management in our business planning and decision-making processes.
- Integrating health, personal safety and process safety requirements when designing, purchasing, constructing, and modifying equipment and facilities including requiring our contractors to comply with our HSE expectations in a mutually beneficial manner.
- Complying with relevant laws and regulations and applying responsible standards where laws do not exist.
- Setting targets and publicly reporting on our health and safety performance to help us continually improve.

APPLICABILITY

Responsibility for the application of this Policy rests with all Woodside employees, contractors and joint venturers engaged in activities under Woodside operational control. Woodside leaders are also responsible for promotion of this Policy in non-operated joint ventures.

This Policy will be reviewed regularly and updated as required.

Reviewed by the Woodside Energy Group Ltd Board in December 2025.